



VIRGINIA PENINSULA[®]
COMMUNITY COLLEGE

OUR MISSION: YOUR SUCCESS.

2025 Annual Security Report: Historic Triangle Campus and Upper Peninsula College Locations



Department of Police, Safety, and Security
99 Thomas Nelson Drive
Hampton, Virginia 23666
757-825-2732 · www.vpcc.edu



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Background

The Jeanne Clery Campus Safety Act, originally entitled the Crime Awareness and Campus Security Act of 1990 (Clery Act, 20 U.S.C. 1092) was originally enacted as Title II of the Student Right-to-Know and Campus Security Act of 1990; was signed into federal law as an amendment to the Higher Education Act of 1965. The “Clery Act” (renamed for Jeanne Clery in 1998), was enacted to increase the accountability and transparency of Institutions of Higher Education (IHEs) in meeting certain responsibilities with regard to the safety and security of students on their campuses.



On April 5, 1986, Jeanne Clery, a freshman attending Lehigh University, was murdered by Joseph Henry, a fellow student with whom she was not acquainted. Henry entered Jeanne’s residence hall through a door that had been propped open. This was not an uncommon occurrence at the time, students often used boxes to prop open doors so they could easily come and go. That night, Jeanne left the door to her room unlocked for her roommate, who had misplaced her key. In the middle of the night, Jeanne was awakened by Henry burglarizing her room. Henry, caught off guard by Jeanne, stabbed, raped, and strangled her. It was later revealed that Henry had been out all-night drinking after losing a student election and was out looking to steal; the crime was random.

Jeanne’s parents, Connie and Howard Clery, were unaware of the dangers and history of violent crime that had occurred on campus. The Clery’s were shocked to learn that there had been thirty-eight (38) violent crimes on the campus in the three (3) years preceding Jeanne’s death. This important information was not provided to them and could have aided in their decision when considering the safety of college campuses and where to send Jeanne to college. In 1987, the Clery’s founded Security On Campus, Inc. and began lobbying state legislatures and Congress to require colleges to report campus crimes. Their devotion paid off and in 1990, Congress enacted the Crime Awareness and Campus Security Act.

The Clery Act requires colleges and universities participating in federal student aid to disclose information about campus crime statistics for the prior three years, as well as current programs for campus safety/security and reporting procedures occurring on Clery geography along with their campus security and safety policies (20 USC§1092f). Each year, by October 1st, institutions must publish and distribute their Annual Security and Fire Safety Report to current and prospective employees and students. This data is also submitted to the U.S. Department of Education - Campus Safety and Security. The information includes the three most recent years of campus crime statistics and security policy statements.

Introduction

In accordance with the requirements established by the Jeanne Clery Campus Safety Act and the Higher Education Opportunity Act, Virginia Peninsula Community College has published this Annual Security Report (ASR) which discloses safety security information, policies, and the College’s reportable crime statistics for the preceding three-years, as well as current programs for campus safety/security and reporting procedures.

Department of Police, Safety, & Security:

Hampton Campus: Room 862, Templin Hall,
99 Thomas Nelson Drive, Hampton, Virginia
23666.

Historic Triangle Campus: Room 111, 4601
Opportunity Way Williamsburg, Virginia
23188

Telephone: 757-825-2732

Email: police-safety-security@vpcc.edu

Emergencies: Dial 9-1-1 (Locality Police)

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In collaboration with other College divisions and departments, as well as local and state law enforcement authorities, the Virginia Peninsula Community College Department of Police, Safety, and Security prepares this report annually. Additionally, this report and the reported crime statistics, as well as a 60-day continuously reported crime log is published on the College's website.

Annual Security Report

The College's Annual Security Report (ASR) is prepared by the Virginia Peninsula Community College Department of Police, Safety, and Security. The information and statistics published in this report were acquired from police and security incident reports, the college's Title IX Coordinator, Campus Security Authorities and local law enforcement agencies surrounding all Virginia Peninsula Community College Clery geographical locations. These are statistics of all Clery reportable crimes without revealing the identity of victims/witnesses making confidential reports. These statistics are reported behaviors and do not reflect whether the behaviors led to criminal convictions against the individuals accused of these Clery offenses. The information in this report includes information, statistics, reported incidents, policies, procedures and programs relating to crimes, crime prevention and college safety collected and/or in place during the 2024 calendar year, as of the date of this report, October 1, 2025.

Reportable offenses for Clery Act purposes are:

- Criminal Homicide (murder, non-negligent manslaughter, and manslaughter by negligence)
- Sexual Assault (rape, fondling, incest, and statutory rape [carnal knowledge])
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Hate Crimes (Any of the above-mentioned offenses and any incidents of larceny-theft, simple assault, intimidation, or destruction/damage/vandalism of property that were motivated by bias.)
- The hate crimes bias categories required to be reported by the Clery Act are disability, ethnicity, gender, gender identity, national origin, race, religion, and sexual orientation.
- Arrests and Referrals for Disciplinary Action (Arrests for weapons law violations, drug abuse violations, and liquor law violations, even if no charges were placed. Referrals for weapons law violations, drug abuse violations, and liquor law violations).
- Violence Against Women Act (VAWA) Offenses (dating violence, domestic violence, and stalking)

The reported crimes are cataloged utilizing the "hierarchy rule," which is when the offender/perpetrator commits multiple offences in the same incident. The hierarchy rule requires that the most serious offense be counted when more than one offense was committed during a single incident. A single incident means that the offenses must be committed at the same time and place; or when the time interval and distance between the offenses were insignificant. Not all crimes committed in the same incident are counted with the statistics only the most serious per the hierarchy rule. If rape, fondling, incest, or statutory rape occurs in the same incident as a murder, the institution must record both the sex offense and the murder in its statistics. Dating violence, domestic violence, and stalking are not listed in the hierarchy in the final regulations for the VAWA amendments to the Clery Act.

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This report includes the College's policies concerning campus safety and crime prevention, sexual assault, alcohol and drugs, access to the campus, as well as other important policies and safety information. Compliance with the provisions in this document and specified by the Violence Against Women Reauthorization Act of 2013 does not constitute a violation of section 444 of the General Education Provisions Act (20 USC § 1232g), commonly known as the Family Educational Rights and Privacy Act of 1974 (FERPA). Non-Clery Act crimes, crimes outside Clery geography are not reported. For a crime to be unfounded, it must be investigated and considered unfounded by a certified law enforcement officer. Arson is always reported along with any offense required to be reported under the hierarchy rule.

About Virginia Peninsula Community College

Virginia Peninsula Community College, one of twenty-three (23) colleges within the Virginia Community College System (VCCS), is a comprehensive, public, two-year, non-residential community college. The institution is financed by state funds, supplemented by contributions from the participating localities. The College enrolled its first students in Fall 1968 at its Hampton Campus. In 2003, the College officially established the Historic Triangle Campus to serve students in Virginia's Historic Triangle ("Williamsburg" City of Williamsburg, "Jamestown" James City County and "Yorktown" York County).

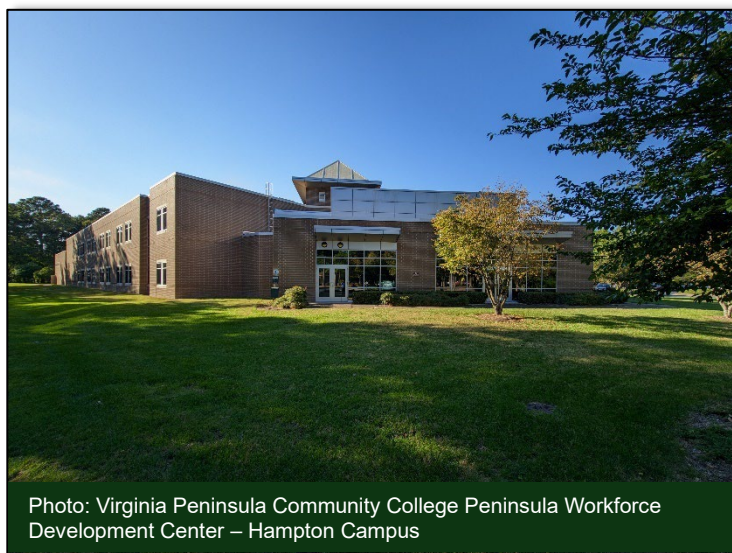


Photo: Virginia Peninsula Community College Peninsula Workforce Development Center – Hampton Campus

Virginia Peninsula Community College does not discriminate on the basis of race, sex, color, national origin, religion, sexual orientation, age, veteran status, political affiliation or disability in its programs or activities. Virginia Peninsula Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award associate degrees. Virginia Peninsula Community College also may offer credentials such as certificates and diplomas at approved degree levels. Questions about the accreditation of Virginia Peninsula

Community College may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

Virginia Peninsula Community College provides career/technical education, college transfer education, developmental education, continuing/workforce education, and specialized regional and community services from its' campuses located in the City of Hampton (main campus), James City County (Historic Triangle Campus), and educational sites in the City of Newport News (Southeast Higher Education Center and Center for Excellence in Early Childhood Development), and the Center for Building and Construction Trades Center located in the Toano area of James City County.

Virginia Peninsula Community College's mission statement reads, we change lives and transform our community through diverse, inclusive, and equitable education and workforce training, excellent support and services, and innovative partnerships. Virginia Peninsula Community College serves the Virginia Peninsula, encompassing the cities of Hampton, Newport News,

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Poquoson, and Williamsburg, and the counties of James City and York, in southeast Virginia. Virginia Peninsula Community College is an open enrollment institution; students are eligible for admission to Virginia Peninsula if they are high school graduates or the equivalent, or if they are 18 years of age or older and able to benefit academically from study at the College, as demonstrated by assessment in reading, writing, and mathematics.

In Academic Year 2024-2025, Virginia Peninsula Community College served 9,119 students (unduplicated headcount) in credit instruction, making it the sixth largest college within the Virginia Community College System in terms of headcount. The College serves a highly diverse region, and its student body closely reflects the demographics of the greater community. Of the College's 9,119 credit students, 57.6% are female and 71.6% are under the age of twenty-five (25). By race/ethnicity, 42.5% of students are White, 29% are Black or African American, 11.3% are Hispanic, 4.9% are Asian, and the remaining 8.2% identify as another race or as two or more races or did not specify their race/ethnicity. Virginia Peninsula Community College serves a region that is home to many military service members and their families. In Academic Year 2024-2025, 26.9% of Virginia Peninsula credit students indicated a military affiliation (e.g., active-duty, veteran, military spouse, or military dependent).

Security of and Access to Campus Facilities

Virginia Peninsula Community College is a commuter institution of higher education and an open access community-based facility during normal business hours for students, faculty, staff, guests, and contractors. Authorization to access college facilities outside of normal business hours is limited and under the control of the College's leadership team in collaboration with Department of Police, Safety and Security who provide facility access, as necessary and appropriate to authorized personnel. Exterior door keys to buildings are limited to administrators having a frequent official need for access to a facility(ies) outside of normal business hours. All others requiring specific access to buildings are required to have the approval of their supervisor with a copy to Department of Police, Safety, and Security, are required to contact the Department of Police, Safety and Security upon arrival to the facility to gain access, and again upon egress from the facility.

The Department of Police, Safety, and Security, in collaboration with the College's Facilities Department routinely patrol and/or review interior and exterior lighting, locks, hardscapes, landscaping, alarm systems, and communications technology to maintain a safe and secure environment. In addition to these safety and security measures, the Department of Police, Safety and Security maintain a recorded visual surveillance of each campus.

Law Enforcement and Jurisdiction

The Virginia Peninsula Community College Department of Police, Safety, and Security deploys a combination of sworn law enforcement and non-sworn security officers, communications officers, and contract security personnel, all of whom are committed to establishing and maintaining an environment that facilitates situational awareness and a culture of safety, security, risk and hazard identification and mitigation, and emergency preparedness which supports educational delivery, student learning, creative collaboration, and active engagement opportunities for students, faculty, staff and visitors of our College, on the College's campuses, immediately adjacent properties, and off-site facilities under the control of the college.



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All Virginia Peninsula Community College law enforcement and security officers, as well as contracted security personnel are certified by Virginia's Department of Criminal Justice Services. College law enforcement officers are sworn to serve, protect, and preserve the public peace, protect life and property, and uphold Virginia's laws, and have the same authority and responsibilities as all other law enforcement officers in the Commonwealth of Virginia. Department Law Enforcement officers are sworn and have the authority to make arrests. Department security officers are charged with enforcing the College's regulations and serving as an added resource of the Department of Police, Safety, and Security.

All department members and contractors are responsible for the provision of services that identify and mitigate threats, hazards, and risks through professional development, exercises, planning, response, and the employment of best practices in campus/community policing, crime prevention, safety and security practices, routine visibility, campus and community collaboration. The Department of Police, Safety and Security are dedicated to aiding you with your well-being.

The Virginia Peninsula Community College Department of Police, Safety and Security's mission is to protect the College faculty, staff, students, visitors, and property by providing law enforcement and related services, by promoting community involvement, and excellent customer services while supporting the College's mission. Our goal is to maintain a safe and secure environment for all the college community and ensure the laws of the Commonwealth of Virginia and the rules and regulations of the college are upheld.

The Department's mission is accomplished through a shared vision articulated through vision statements.

- The administration and operation of the Virginia Peninsula Community College Department of Police, Safety and Security will execute to provide essential law enforcement, public safety, and related services to the college community while using the most efficient and effective methods available, maintain establishing professional standards, and optimizing community support.
- The Virginia Peninsula Community College Department of Police, Safety and Security's vision is to establish and maintain relationships within the community we serve.
- Foster a safe and prospering environment through education, prevention, and enforcement efforts.
- Value the diversity that exists among our fellow employees and citizens and not discriminate because of personal characteristics.
- Foster confidentiality and treat all official business with respect and the proper levels of privacy.
- The Virginia Peninsula Community College Department of Police, Safety and Security will be an effective and responsive police department highly trusted by the College community and viewed as a positive example while serving faculty, staff, students, and visitors.
- The Virginia Peninsula Community College Department of Police, Safety and Security will constantly improve and enhance the image of our police department through services, performance, appearance, conduct, and reputation.

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The Department of Police, Safety and Security works collaboratively and cooperatively with law enforcement agencies in the Cities of Hampton, Newport News, Poquoson, and Williamsburg, and the Counties of James City and York, the Virginia State Police, the Federal Bureau of Investigation, Military Police Commands, the Naval Criminal Investigation Service (NCIS), locality sheriff's offices and nearby institutions of higher education.

Department of Police, Safety and Security officers communicate regularly with other agencies at the scene of incidents that occur on and in proximity to a Virginia Peninsula Community College campus and/or educational site. Some reports and information are exchanged between agencies, as necessary. A Mutual Aid agreement exists between the Virginia Department of State Police, the City of Hampton Police Department, the James City County Police Department, and the Department of Police, Safety, and Security for the purposes of mutually beneficial and available law enforcement resources and services including, but not limited to incident or event response, criminal investigation, etc. Additionally, as an agency of the Commonwealth of Virginia, the Department of Police, Safety, and Security is not required to have a mutual-aid or other agreement for the sharing of police, safety, and/or security resources between state agencies.

General Procedures for Reporting Crimes or Emergencies

Community members, students, faculty, staff, and guests are encouraged to report all crimes, traffic accidents, medical and fire incidents, suspected hazardous materials, spills or leaks, after-hours building power outages and suspicious activity in a timely manner to the Virginia Peninsula Community College Department of Police, Safety, and Security. The Virginia Peninsula Community College Department of Police, Safety and Security may be contacted by calling 757-825-2732. Department Communications, Police, and/or Security Officers are available twenty-four hours a day to answer calls for service. Students, faculty, staff, contractors, and guests to the College may also walk into the Virginia Peninsula Community College Department of Police, Safety and Security Hampton Campus office, located in Templin Hall, Room 862, 99 Thomas Nelson Drive, Hampton, Virginia 23666 or Room 111 on the Historic Triangle Campus, 4601 Opportunity Way, Williamsburg, Virginia 23188 and speak to an officer.

Upon receipt of a call for service, Virginia Peninsula Community College Department of Police, Safety and Security will normally dispatch an officer to the caller's location. All criminal matters, policy violations and suspicious incidents will result in the filing of an incident report. When appropriate, reports of incidents involving students are provided for review, to the appropriate staff member in the Enrollment Management and Student Success Unit, and/or the College's Title IX Coordinator. The Department of Police, Safety and Security will investigate an incident when defined investigative leads are present for potential criminal prosecution.

The immediate reporting of any crime, especially sexual assaults, aids in the preservation of evidence, that may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order or to convict a person involved in criminal activity. Information regarding crimes that may affect and/or relate to the surrounding community is shared with the appropriate law enforcement agency(s). The Virginia Peninsula Community College community is encouraged to report all criminal activity or suspicious behavior, accurately and promptly to the Department of Police, Safety and Security and, if applicable, to the appropriate law enforcement agency, when the victim of a crime chooses to, or is unable to make such a report.

Reporting mechanisms include telephone, in-person, REPORT IT! Weblinks, Campus Security Authority reports, identified and anonymous reporting processes, Title IX Officer reports, as well as locality emergency services reporting processes.

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Reporting Procedures

The Virginia Peninsula Community College and the Department of Police, Safety and Security encourages victims and witnesses of crimes and/or other concerning behaviors or activities to make an accurate report to local law enforcement, the College's Department of Police, Safety, Security, and/or fire and emergency medical services providers, and/or the Title IX Coordinator, in a timely manner.

Report emergencies, life threatening incidents, and active criminal activity by immediately dialing or texting 9-1-1.

Report non-emergency suspicious activities, past crimes, or make requests for services by calling the Department of Police, Safety and Security at 757-825-2732. All academic, student and faculty concerns of a non-emergency and non-behavioral health nature should be reported through the College's REPORT IT! Webpage, (<https://www.vpcc.edu/about/departments-of-police-safety-and-security/report-it>) which include reporting links into the Maxient Reporting System, as well as Campus Security Authority Reports.

THE MAXIENT REPORTING SYSTEM AND CAMPUS SECURITY AUTHORITY REPORTS ARE NOT MONITORED 24/7 AND SHOULD NOT BE USED TO SUBMIT REPORTS THAT REQUIRE IMMEDIATE OR EMERGENT ASSISTANCE, DIAL OR TEXT 9-1-1.

Reports of domestic violence, dating violence, sexual assault, and/or stalking reports may be filed with the Department of Police, Safety, and Security and/or the Title IX Coordinator and may be shared with each other as necessary and/or appropriate. The appropriate representative from the College (i.e, Title IX Coordinator, Law Enforcement Officer, etc.) will respond to all reports filed and/or submitted, to ensure that the appropriate services are offered and/or provided based upon type, scope, complexity, and/or nature of the reported activity, incident, allegation, and/or crime.

Behavioral Health and Wellness Reporting

If you or someone you know is experiencing a behavioral health crisis or is suicidal, please dial or text 988. 988 is the National Suicide and Crisis Lifeline. 988 is free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals in the United States.

Virginia Peninsula Community College students have FREE, 24/7 access to virtual care services with TimelyCare — the virtual health and well-being platform from TimelyCare, designed for college students. Students do not need insurance to access TimelyCare services.

Virginia Peninsula Community College has an agreement with the Virginia Department of Behavioral Health and Developmental Services Community Services Boards (Hampton-Newport News, Colonial Behavioral Health, and Western Tidewater) for the provision of behavioral health crisis response in coordination with local public safety and law enforcement agencies, and the Department of Police, Safety, and Security, and as part of the Commonwealth of Virginia's Marcus Alert protocol.

Community Services Board behavioral health practitioners also serve as members of the College's Crime and Violence Prevention Committee and Threat Assessment Team.

Behavioral health and/or other licensed counselors, are strongly encouraged to inform the persons they are counseling of the appropriate procedures to report crimes on a voluntary,

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confidential basis for inclusion in the College's annual disclosure of crime statistics.

Reporting of Child Abuse

Certain individuals are required by law to report suspected instances of child abuse. In 2012, the Virginia General Assembly (SB 239) added "any person employed by a public or private institution of higher education" to the list of "mandated reporters" in § 63.2-1509 of the Code of Virginia. Mandated reporters, including all Virginia Peninsula Community College faculty and staff, are persons who in their professional or official capacity, are required to report instances of suspected child abuse and neglect to the local Social Service Department or to the Virginia Department of Social Services (DSS). The toll-free child abuse and neglect hotline is 1-800-552-7096.

The Code of Virginia § 63.2-100 defines an abused or neglected child as any child under 18 years of age whose parent or any person responsible for his or her care:

- Causes or threatens to cause a non-accidental physical or mental injury;
- Has a child present during the manufacture of a controlled substance or during the unlawful sale of such substance where such activity would constitute a felony violation;
- Neglects or refuses to provide adequate food, clothing, shelter, emotional nurturing, or health care;
- Abandons the child;
- Neglects or refuses to provide adequate supervision in relation to a child's age and level of development;
- Knowingly leaves a child alone in the same dwelling with a person, not related by blood or marriage who had been convicted of an offense against a minor for which registration is required as a violent sexual offender, or;
- Commits or allows to be committed any illegal sexual act upon a child, including incest, rape, indecent exposure, prostitution, or allows a child to be used in any sexually explicit visual material.

Voluntary Confidential Reporting

An individual can make a confidential report to any member of the Department of Police, Safety and Security without revealing the identity of a victim. A confidential report will allow the Department to notify others of potential danger and collect crucial information about a crime including, but not limited to location, description of suspects, and methods used without releasing victim/witness identity. Confidential reports of crimes may be made by phone to 757-825-2732. Confidential reports can be made in person at the Department of Police, Safety, and Security office. Help is always available upon request and those willing to make a report of a crime to the appropriate authorities may, at a minimum, receive counseling and referral information.

Emergency Preparedness Planning

Virginia Peninsula Community College is committed to establishing and maintaining a safe and secure campus environment that is conducive for learning and working for our students, faculty, staff, and visitors of the College and

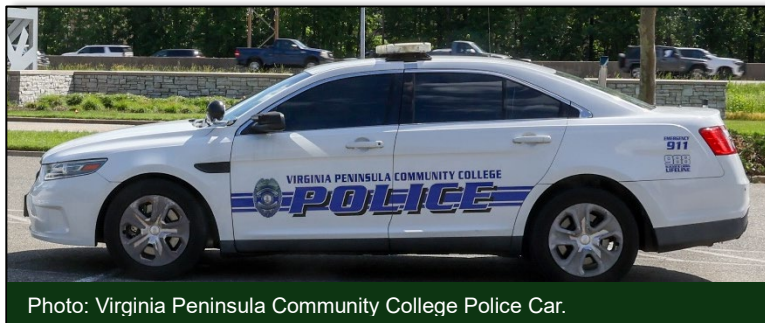


Photo: Virginia Peninsula Community College Police Car.

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our surrounding communities. Virginia Peninsula Community College maintains the appropriate and required crisis emergency response and continuity of operations plans, as well as emergency response plans and crisis communication policies and procedures. Virginia Peninsula Community College's emergency preparedness, response, recovery and continuity plans are drafted, reviewed and updated in accordance with the Commonwealth of Virginia Emergency Services and Disaster Law of 1973, as amended, as well as the Federal Civil Defense Act of 1950, Public Law 81-920, as amended, the Robert T. Stafford Disaster Relief and Emergency Assistance Act, Public Law 93-288, as amended (42 U.S.C. 5121, et seq), Implementing regulations in 44 CFR 206, and appropriate Federal and Commonwealth Executive Orders, Presidential Directives, and Homeland Security Presidential Directives. Emergency plans, policies, and procedures are followed when implementation is necessary.

Timely Warnings and Emergency Notification Protocol

In compliance with federal requirements and the Code of Virginia, Virginia Peninsula Community College has implemented a comprehensive emergency notification system. This system consists of several notification technologies to include text (SMS) messaging, email, voice phone calls to landline and mobile phones to registered users, as well as webpage notifications, desktop



overrides on college computers, social media alerts, and college digital signage override. Additionally, notifications are pushed to the College's Gator Ready Mobile Safety and Security App on devices upon which the app is downloaded. This notification system allows for the prompt disclosure of information about crimes and/or other emergencies on or near a campus or educational

site that may pose an ongoing threat to the Virginia Peninsula Community College community. The text and email notification system, also known as Gator Alert, are an opt-in notification system, which allows anyone with interest in receiving this information to register, and all students, faculty, and staff are encouraged to register for these optional alerts. In addition to the electronic format, the College may elect to hard copy notifications in conspicuous places on or throughout buildings/facilities in the event of a power interruption or other related technology failure. Visitors and guests of the College are also encouraged to register for Gator Alerts while visiting our campuses and/or educational sites through our guest/visitor 24-hour text notification program, allowing guests and visitors to "opt-in" to Gator Alerts via an SMS code for a 24-hour opt-in period, after which they are automatically removed from the system until they either register or opt-in for an additional 24-hours.

All students, faculty, staff, guests and visitors are encouraged to sign-up (opt-in) to receive Gator Alert text notifications. We also understand that visitors, parents, loved ones of students and/or employees of Virginia Peninsula Community College, as well as adjacent neighbors and members of our extended Virginia Peninsula Community College gator community may have a need or desire to maintain situational awareness as it relates to our College and/or campuses and educational sites; therefore, we welcome you to "opt-in" to receiving our Gator Alerts via SMS/Text.

There is no subscriber fees associated with your registration to receive notifications from Gator Alert. However, Standard SMS/text message, data, and/or phone rates from your wireless carrier or phone provider will apply and are not the responsibility of Virginia Peninsula Community College, their employees, agents, and/or contracted service providers. Please consult your wireless carrier or other cell phone provider to determine data and/or messaging rates. Virginia

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Peninsula Community College, nor any of its employees, agents, and/or contracted service providers are responsible for charges, data, and/or messaging rates billed or charged to recipients of Gator Alert ENS messages including, but not limited to SMS, text, voice, video, and/or email. For additional information regarding Gator Alert (SMS/Text) notifications, and/or to register to receive these emergency notifications and timely warnings, please visit <https://www.vpcc.edu/about/departments-of-police-safety-and-security/vpcc-gator-ready-and-gator-alert>.

Virginia Peninsula Community College has also partnered with Motorola Solutions to develop and Emergency Notification and Timely Warning Notification alerts are considered for the following Uniform Crime Reporting Program (UCR)/National Incident Based Reporting System (NIBRS) classifications: murder, non-negligent manslaughter, manslaughter by negligence, sexual assault (rape, fondling, incest and statutory rape), robbery, burglary, aggravated assault, motor vehicle theft and arson. It may also include the Violence Against Women Act (VAWA) offenses, which are later defined in this document as domestic violence, dating violence and stalking. The Virginia Peninsula Community College Department of Police, Safety and Security will review all reported incidents to determine if there is an on-going threat to the community or if there is a significant emergency or dangerous situation involving an immediate threat to the community.

Reports shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. Timely warning and notification are situationally dependent; however, when issued, warnings will be issued in a timeframe appropriate for the situation i.e., from immediate upon report to within an appropriate time frame to ensure that the appropriate information can be gathered and disseminated minimizing, risk, threat, and/or other adverse conditions to those receiving the notification and/or warning, without sharing confidential information.

The Department of Police, Safety, and Security is the primary College department and/or agency responsible for issuing timely notifications and warnings for all of the aforementioned criteria and appropriate notification/warning modality. Virginia Peninsula Community College is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

Emergency Response and Evacuation Information (Take Action)

Incidents, events, and/or emergencies in the workplace and educational environment may be predictable and planned for; however, may occur without warning and create situations that threaten the health and/or safety of students, faculty, staff, visitors, and/or guests of Virginia Peninsula Community College. These incidents, events, and/or emergencies may create disruptions in service delivery, the temporary or permanent closure of facilities or operations, and/or cause physical or environmental damage. Incidents, events, and/or emergencies may be natural or human-caused and include, but not be limited to the following:

- Active Shooter Hostile Events
- Chemical Spills
- Civil Unrest
- Earthquakes
- Environmental Emergencies
- Explosions
- Fires
- Floods

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- Hazardous Materials and/or Radiological Emergencies
- Injuries or Illnesses Requiring Medical Attention
- Severe Weather (Thunderstorm, Tornado, Hurricane, Blizzard, etc.)

Virginia Peninsula Community College uses the Standard Response Protocol (SRP). The Standard Response Protocol (SRP) provides consistent, clear, shared language and actions among all students, staff and first responders, that can be applied in any emergency. The premise is simple – these five specific actions that can be performed during an incident (**Hold, Secure, Lockdown, Evacuate, Shelter**). The Standard Response Protocol (SRP) provides consistent, clear, shared language and actions among all students, staff and first responders, that can be applied in any emergency.



In the event of an incident, event, and/or emergency, faculty, staff, students, visitors and guests may be required to initiate protective actions i.e., hold, lockdown, or evacuate. The College will, as necessary and/or appropriate provide notification and/or information in accordance

with the College's Crisis Emergency Preparedness and Response Framework (CEPRF), which includes a series of functional, hazard specific, and support annexes, including crisis communications procedures. Information regarding the necessary and appropriate protective actions specific to the incident, event, and/or emergency will be provided via the Virginia Peninsula Community College Emergency Notification System, which leverages multiple notification and communications platforms as referenced in the preceding Emergency and Timely Warning Notification Protocol section of this report.

Additionally, Virginia Peninsula Community College places emergency procedures posters (Take Action Guidance) in each classroom, lab, and common space within each of the College's facilities, as well as provides relevant and up-to-date emergency procedures information on the Virginia Peninsula Community College College's Take Action Guides webpage <https://www.vpcc.edu/about/departments-of-police-safety-and-security/take-action-guides>.

The protective actions recommended by Virginia Peninsula Community College will be specific to the incident, event, and/or emergency that is occurring and relative to the geographic location that is or may potentially be impacted by the incident, event, and/or emergency. The health, safety, and security of Virginia Peninsula Community College students, faculty, staff, guests, environment, and infrastructure will inform protective action decisions, in accordance with emergency plans and frameworks. Regardless of the type, location, and/or size of the incident, event, and/or emergency, all Virginia Peninsula Community College students, faculty, staff, and guests are reminded to:

1. Remain calm,
2. Do not take unnecessary risks; and
3. Follow instructions.

In the event of an incident, event, and/or emergency that requires evacuation of building(s), leave the building immediately through the closest exit and move away from affected building(s). You

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should also assist others as you leave. Upon arrival at an assembly point in a location that is of adequate distance from the evolving situation, dial or text 9-1-1 from your cell phone and relay information about the situation to activate the appropriate local public safety response, then call the Virginia Peninsula Community College Department of Police, Safety, and Security by dialing 757-825-2732. It is important to note that local government public safety answering points (9-1-1) will also immediately notify the Virginia Peninsula Community College Department of Police, Safety, and Security. Do not delay your evacuation by trying to retrieve belongings, personal safety is the highest priority. Do not re-enter or attempt to re-enter the building(s) until the appropriate authorities have issued the notice/information to re-enter the building.

In the event of an incident, event, and/or emergency that requires a shelter-in-place order, immediately move to a place of refuge away from windows and doors. If the shelter-in-place order is issued in response to a weather-related event, seek shelter in the closest interior room, closet, or bathroom away from doors and windows. Protective action recommendations related to weather incidents/events will be evaluated based on the type of incident/event and the imminence of danger.

When community evacuations become necessary, local officials will provide information in accordance with their plans and notification infrastructure and may include timely warning and notification processes using one of more the notification platforms available, which may include voice calls and/or text messages made to electronic and/or cellular devices. Virginia Peninsula Community College will collaborate and coordinate with local and state public safety partners when evacuation and/or shelter-in-place orders are issued by local officials that include geography where a campus and/or educational site is located.

Virginia Peninsula Community College employ multiple investigative procedures and informational resources to Confirm that there is a potential, imminent, and/or in-process significant emergency or dangerous situation i.e., active reports, visualizations, public safety shared information, etc. The College's Campus Security Authorities will be responsible for ensuring that they are following the appropriate processes and procedures for the situation. The Department of Police, Safety, and Security in collaboration with appropriate law enforcement, emergency preparedness, and/or safety/security officials (i.e., local police, fire, and EMS, state agencies, etc.) will following processes and procedures to investigate, respond to and/or issue warnings for the situation.

Virginia Peninsula Community College will use the same notification processes detailed in the Timely Warning and Notification section of this report to provide follow-up information regarding and incident/event. Additionally, appropriate College officials may provide specific information to victim/witness reporters, as determined necessary and/or appropriate. The College will maintain confidentiality, as appropriate, and in accordance with the law, when providing follow-up notifications.

When notification to the greater-community at-large is necessary, this may be accomplished through media releases, press conferences, and/or collaboration with the Authority Having Jurisdiction (AHJ) to help share electronic notifications through their mass communication systems.

In accordance with Federal Regulations and the Code of Virginia, Virginia Peninsula Community College conducts test of and exercises the process and procedures associated with Timely Warning and Notification, Evacuation, Shelter (in-Place), and other emergency procedures annually. Drills are conducted to ensure student, faculty, and staff preparedness and response to

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various situation, and exercises are conducted in accordance with national best practices. Drills and/or exercises may be announced or unannounced depending upon the capability and/or response being tested.

Emergency procedures are published and posted campus wide, as well as on the College's website. Additionally, announced drills and exercises contain reminders regarding the emergency procedures to be tested, drilled, or exercised.

The College documents each drill thoroughly in accordance with industry best practices, and established records management processes, which may include following the Homeland Security Exercise and Evaluation Program (HSEEP), including, but not limited to the completion of after-action processes and improvement planning processes.

Safety and Security Programs

Virginia Peninsula Community College safety, security and crime prevention programs are critical to educating the college community, promoting safety and security practices, and reducing crime. The Department of Police, Safety and Security sponsors and participates with several crime prevention programs throughout the year to emphasize awareness and offer education on methods to reduce the opportunities of becoming a victim. Materials are distributed and presentations are made to familiarize students, faculty, staff, and the surrounding community with their shared responsibility in preventing crime. Professional development and community awareness programs for the faculty, staff, and students, are held to inform them of safety and security awareness and crime prevention procedures as well as services offered by Virginia Peninsula Community College. Faculty, staff and students are provided with safety tips and told about crime(s) within and around the college community. In addition, Department of Police, Safety and Security officers receive specialized training in crime prevention and security awareness. A common theme of all awareness and crime prevention programs is collaboration with other units at the College, as well as to encourage students, faculty, staff, and guests to be aware of their responsibility for their own safety and security, and the safety and security of others; Safety Is Everyone's Responsibility.

Gator Ready Mobile Safety-Security App

Virginia Peninsula Community College makes available a free mobile safety-security app. Gator Ready is the College's official mobile safety and security app and is available at no charge for Apple and Android devices. The Gator Ready Mobile Safety-Security App enhances campus and educational site safety and security by providing users with features and capabilities below, and more:



- Mobile BlueLight*: placing the campus call box in the palm of your hand, where you are, when you need it!
- Panic Button*: similar to Mobile BlueLight, confirming Panic Button activation shares your location and places you in contact with the Department of Police, Safety, and Security from your office, classroom, or lab.
- In an emergency, tap a button to call or text 911 or 988 in a behavioral health crisis.
- Request a virtual or actual police, safety, and/or security escort*.

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- Text with the VPCC Department of Police, Safety, and Security*.
- Invite your friends on a “virtual walk” and set a timer for your arrival, and more!
- Receive timely warnings and emergency notifications.
- Review emergency preparedness and take-action guidance.
- See Something, Say Something, REPORT IT! Do your part to promote a safe environment by reporting suspicious activity, potential threats, safety and security concerns, sexual misconduct, Title IX and code of conduct violations, academic integrity, and much more.
- *Certain services and features are only available at specific locations and/or during specific times and days when the college is operating. Additional information is shared in the app.

Download the Gator Ready Mobile Safety-Security App for Apple and Android Devices:



Apple: [Gator Ready on Apple](#) - Android: [Gator Ready on Android](#)



Friend Walk

Friend Walk is a feature available within the Gator Ready Mobile Safety-Security App. Friend Walk uses location services technology built into the user’s device to send the user’s position to a contact through email or SMS or messaging client on the device. Once the friend accepts the Friend Walk request, the user picks their destination, and their friend tracks their location in real time to make sure they make it safely to their destination. The user has a panic button that alerts their friend of an emergency and triggers a call to emergency services. If the friend closes the window where they’re monitoring the user, the user is notified and given the option to call emergency services immediately. When the user reaches their destination, they end the trip and are no longer tracked by their friend.

Safety Committee

The College has an established Safety Committee, which serves as one of the College’s Governance Committees. The Safety Committee encourages physical safety awareness among all employees. The committee is responsible for monitoring safety performance and providing assistance with safety inspections and investigations. The goals of the Safety Committee are to:

- reduce and prevent occupationally induced injuries, accidents, and near-miss incidents,
- ensure incidents and near-miss incidents are reported appropriately,
- aid the college in complying with safety related laws,
- recommend improvements for increased personal health and safety, and
- implement a program that establishes a culture of injury and illness prevention for all students, faculty, staff, and guests of the college.



General Campus/Site Safety

The College respects the need to appropriately complete campus maintenance activities in a timely manner. When and where possible, the College completes maintenance through a process

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of assigning requests to personnel employed and background checked by the College. When maintenance and/or repairs are required to be performed by contractors presenting on campus, those contractor employees are required to be background checked by their employer as part of the contractor selection and procurement process, contractor must present at the College, provide a valid photo ID, and shall be granted a visitor/contractor badge, and shall perform their duties under the auspices of the contracting department. The Department of Police, Safety, and Security conducts patrol checks and verifies the identification of people on campus on a periodic and random basis.

Global Harmonized System Training (Hazard Communication Standard)

The College requires all employees to complete annual Hazard Communication Training, also referred to as the Worker's Right to Know. The Occupational Safety and Health Administration (OSHA) Hazard Communication Standard is aligned with the Globally Harmonized System of Classification and Labeling of Chemicals (GHS) in order to ensure chemical safety in the workplace, information about the identities and hazards of the chemicals must be available and understandable to workers. OSHA's Hazard Communication Standard (HCS) requires the development and dissemination of such information:

First-aid Kit Standards

The college has established standards for and strategically locates first-aids and refill supplies as required by the Occupational Safety and Health Administration (OSHA) in accordance with standards established by the American National Standards Institute (ANSI), and the International Safety Equipment Association (ISEA) in ANSI/ISEA Z308.1.

Automated External Defibrillators (AEDs)

The college strategically locates Automated External Defibrillators (AEDs) in each college owned and/or controlled building. AEDs are portable, life-saving devices designed to treat people experiencing sudden cardiac arrest, a medical condition in which the heart stops beating suddenly and unexpectedly. The college also offers periodic CPR/AED and first-aid bleeding control professional development free to faculty and staff.

Pulse Point AED Location Services

The college collaborates with locality fire and emergency medical services agencies to provide the exact location of Automated External Defibrillators (AEDs), which are loaded into

Identification Verification

The college requires all students and employees (faculty and staff) to obtain an official College ID (Gator Card), and to have their Gator Card ID available when on campus/educational sites, college events, and/or when conducting college business. The college requires identification verification prior to the issuance of all Gator Card IDs. Identification verification requires that Gator Card requestors provide a government issued photo ID, which is validated against the requestor's student and/or employee application information.

Vehicle Operator Safety Programs

The college requires all prospective operators of college and/or state owned/leased vehicles to

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successfully complete a safe vehicle operations and policies professional development program prior to vehicle operation authorization.

The college further requires all prospective operators of high occupancy passenger vehicles (8-15 passenger vehicles) to successfully complete a two-part vehicle operators' awareness professional development program that includes both a didactic and hands-on vehicle operations component.

The college conducts periodic driving record checks directly through the Virginia Department of Motor Vehicles for all authorized college and/or state owned/leased vehicles.

Crime Reduction/Prevention Programs

The Department of Police, Safety and Security offers various safety and security awareness programs two to four times per year. Security and safety programs provide information and resources regarding various safety procedures such as, larcenies, sexual assault, domestic and dating violence, and others. Other prevention programs offered are drug and alcohol awareness, and emergency preparedness. Incoming students receive information about sexual assault awareness, stalking, domestic and dating violence through SOARS. Annually, the local Commonwealth Attorney's Office with local advocacy groups supply information on reducing the risk of sexual assault, how the criminal process works, and victim aid. New employees receive crime prevention and emergency preparedness training during new employee orientation.

Crime and Violence Prevention Committee

In accordance with the Code of Virginia § 23.1-805, and Virginia Community College System policy, the college has established a multidisciplinary crime and violence prevention committee composed of individuals charged with education on and prevention of crime and violence on campus.

The crime and violence prevention committee shall:

- provide guidance to students, faculty, and staff regarding recognition of threatening or aberrant behavior that may represent a physical threat to the community;
- identify members of the campus community to whom threatening behavior should be reported;
- establish policies and procedures that outline circumstances under which all faculty and staff are required to report behavior that may represent a physical threat to the community, provided that such report is consistent with state and federal law; and
- establish policies and procedures for:
 - the assessment of individuals whose behavior may present a threat,
 - appropriate means of intervention with such individuals, and
 - sufficient means of action, including interim suspension, referrals to community services boards or health care providers for evaluation or treatment, medical separation to resolve potential physical threats, and notification of family members or guardians, or both, unless such notification would prove harmful to the individual in question, consistent with state and federal law.

Threat Assessment Team

In accordance with the Code of Virginia § 23.1-805, the college has established a threat assessment team. The threat assessment team shall follow all mandates and regulations

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outlined in the State Statute, and the team shall:

- implement the assessment, intervention, and action policies set forth by the violence prevention committee, and
- establish relationships or utilize existing relationships with mental health agencies and local and state law-enforcement agencies to expedite assessment of and intervention with individuals whose behavior may present a threat to safety.

The goal of the threat assessment team (subcommittee of the Crime and Violence Prevention Committee) is to review information and determine if the behavior and actions of a student or employee pose a threat or potential danger to themselves or others or is significantly disruptive to the college community such that it may be in the best interest of the student, employee, and college to take immediate action.

Admission Review Panel

The College's Admission Panel (subcommittee of the Crime and Violence Prevention Committee) is convened to review information received that indicates a student applicant may pose a threat, is a potential danger, is significantly disruptive to the college community, or has provided false information or any information for a fraudulent purpose. If such information leads the panel to determine that it is in the best interest of the college, the panel may, after providing due process, refuse or rescind admission of that student.

Clery Compliance Committee

The college's multidisciplinary Clery Compliance Committee helps facilitate the colleges compliance with the Jeanne Clery Campus Safety Act (Clery Act), the Violence Against Women Reauthorization Act of 2013 (VAWA), and the Stop Campus Hazing Act (SCHA) of 2024.

Bystander Intervention

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

A bystander is someone other than the victim who is present when an act of dating violence, domestic violence, stalking, or sexual assault is occurring or when a situation is occurring in which a reasonable person feels as though some protective action is needed to prevent sexual assault, dating violence, domestic violence, or stalking. Bystanders, if active, can prevent harm or intervene with safe and positive options before a situation gets worse. Examples of active bystander intervention include: not leaving an overly intoxicated person in a bar/party alone, walking a classmate to his/her car after class, calling police when a potentially violent situation is unfolding, not leaving an unconscious person alone (alerting EMS, campus police, etc.), or intervening when someone is being belittled, degraded or emotionally abused (walking victim away from abuser, contacting others for help, the Department of Police, Safety, and Security, Enrollment Management and Student Success, or a Campus Security Authority (CSA)).

The College works to reduce risk of through the provision of information, educational, crime, and violence prevention programs that are designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence. These programs may include, but not be

limited to the designation and training of college employees and/or volunteers, providing services, reporting processes, student and employee awareness programs, and other risk reduction programs.

Campus Security Authorities (CSAs)

Virginia Peninsula Community College acknowledges that some community members and students in particular, may be hesitant to report crimes to public safety and/or law enforcement personnel, but may be more inclined to report them to other college-affiliated individuals.

In order to ensure all criminal activity is disclosed, the Clery Act requires a collaborative effort to collect previously unreported crime statistics from all individuals and organizations associated with the college who have significant responsibility for student or campus activities.

These individuals and organizations are called Campus Security Authorities (CSAs).

The Clery Act defines four categories of CSA's and Virginia Peninsula Community College designates the following positions into the defined categories:

Non-police security staff responsible for monitoring college property, monitoring events, and providing escorts to include contracted security personnel, personnel providing access control and/or security at athletic or other special events, safety escort staff, and other similar persons and positions.

Positions designated under Virginia Peninsula Community College policy as those to whom crimes should be reported – the Department of Police, Safety, and Security, Title IX Coordinator(s), positions with roles and responsibilities for student discipline and campus judicial proceedings, and representatives from Human Resources.

Officials with significant responsibility for students and campus activities.

“Official” is defined as any person to whom crimes should be reported and/or who has the authority and duty to take action and respond to particular issues on behalf of the institution to include Vice Presidents, Associate Vice Presidents, Deans, Associate Deans, Directors, Department Heads, Advisors, Non-Professional Counselors, Athletic Director(s), Athletic Coaches, Student Organization Liaisons/Advisors, Human Resources Staff, and Title IX Coordinators.

If someone has significant responsibility for student and campus activities, they are a CSA. To determine which positions and/or organizations are CSA's, Virginia Peninsula Community College considered employee work profiles (EWP's), position descriptions, and job functions that involved relationships with students.

Virginia Peninsula Community College has determined that all positions of employment at the College are designated as CSAs, and all employees are required to complete annual CSA Professional Development. Additionally, employees involved with student travel are required to complete additional Clery CSA Travel Professional Development.

Virginia Peninsula Community College requires CSA's to report, as quickly as possible the following:

Witness, learn of, or hear about a Clery Act crime, contact the Virginia Peninsula

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Community College Department of Police, Safety, and Security, and/or local law enforcement agency having jurisdiction when the crime occurred and tell them what happened, when it happened, and where it happened; you may identify the victim or keep the victim's identity confidential.

Mobile BlueLight

Mobile BlueLight, accessible in the college's Gator Ready Mobile Safety-Security app is a mobile safety and security feature that mimics traditional campus emergency blue light phones. When activated, the Mobile BlueLight feature simultaneously places an emergency call to the college's Department of Police, Safety, and Security communications center, while simultaneously sharing the user's real-time location. This function is designed to provide immediate assistance by bringing the safety of a physical blue light system to a user's smartphone.

Panic Button

The college has added a virtual panic button feature to the Gator Ready Mobile Safety-Security app. This feature, when activated, instantly sends the user's real-time location to the college's Department of Police, Safety, and Security, allowing the communications officer to determine the location of the activation, the name and telephone of the registered phone owner, as well as tracking and two-way communication with the activating party. This feature mimics the aforementioned Mobile BlueLight feature.

Virtual Safety Escort Services

The Department of Police, Safety and Security provides virtual safety escort services to students, faculty, staff, and guests on campus upon request. This service is available on all campuses during regular hours of operation, Monday through Friday 7:00 a.m. to 10:30 p.m. by calling 757-825 -2732. Holiday and summer hours vary from the aforementioned times, when a virtual safety escort is needed, call 757-825-2732.

Virtual Safety Escort Services are conducted by a Department of Police, Safety, and Security Communications Officer monitoring the requestor's location on a map, as well as via available surveillance cameras. The requester has push button access to emergency services while using this feature in collaboration with the Communications Officer.

Safety Escort Services

The Department of Police, Safety and Security provides safety escort services to students, faculty, staff, and guests upon request. This service is available on all campuses during regular hours of operation, Monday through Friday 7:00 a.m. to 10:30 p.m. by calling 757-825 -2732. Holiday and summer hours vary from the aforementioned times, when a safety escort is needed, call 757-825-2732.

Department of Police, Safety, and Security Chat/Text

Included in the suite of safety and security features in the Gator Ready Mobile Safety-Security app is a feature that allows individuals to text directly with a Department of Police, Safety, and Security Communications Officer. Discrete communication: The chat feature provides discrete communication enabling users to send a message to the communications center without



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needing to speak, which can be critical in situations where the user needs to avoid drawing attention to themselves, such as during a domestic abuse incident.

Victim Witness Program

The Department of Police, Safety and Security is dedicated to helping and providing services to victims and witnesses of crime, as governed by the Virginia Crime Victims Bill of Rights. The department's goal is to ensure that victims and witnesses are provided with as much help as necessary to reduce the impact of crime on victims, and witnesses through awareness of available services.

A victim of crime is anyone who has suffered physical, psychological, or economic harm as a direct result of a felony or certain misdemeanors. The definition of a victim includes:

- Spouses and children of all victims
- Parent, guardians, and siblings of minor victims
- Parents, guardians, and siblings of mentally or physically incapacitated victims or victims of homicide
- Foster parents or other caregivers, under certain circumstances

When a student or employee reports to the College that they have been the victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the College will provide the student or employee with a written explanation of their rights and options, including the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred; information about how the College will protect the confidentiality of victims and other necessary parties.

The College will provide written notification to students and employees about victim services within the College and in the community; the College will provide the victim with their options for, available assistance in, and how to request accommodations and protective measures; and an explanation of the procedures for institutional disciplinary action.

Crime Victims' Rights

- The right to protection from further harm or reprisal through the imposition of appropriate proper bail and conditions of release.
- The right to be treated with respect, dignity, and fairness at all stages of the criminal justice system.
- The right to address the circuit court at the time sentence is imposed.
- The right to restitution.
- The right to be advised of release from custody or escape of the offender, whether it be before or after disposition.
- The right to confer with prosecution.

The College will provide written notification to victims about their options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. The College will make such accommodations or provide such protective measures if they are reasonably available, regardless of whether the victim chooses to report the crime to the Department of Police, Safety, and Security or local law enforcement.

The College will maintain publicly available recordkeeping, including Clery Act reporting and

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disclosures, without the inclusion of personally identifying information about the victim, as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)(20)); and as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodation(s) or protective measures.

The College will provide written notification to students and employees about existing resources available for victims within the College, as well as within the community and/or locality:

- counseling,
- health,
- mental health,
- victim advocacy,
- legal assistance,
- visa & immigration assistance,
- student financial aid, and
- other services available for victims

Crisis Intervention Officers

The Crisis Intervention Officers are highly skilled and highly trained officers trained in how to interact, intervene, de-escalate situations, and assist people experiencing mental health crisis. These officers receive 40 hours of specialized training in mental health awareness and stigmas, suicide intervention, substance abuse issues, de-escalation techniques, the role of the family in the care of a person with mental illness, legal training in mental health and substance abuse issues, and local resources for those in a mental health crisis. In addition to classroom instruction, officers-in-training also participate in a minimum of nine hours of role-playing exercises based on real-life scenarios and spend an entire day visiting mental health and substance abuse inpatient and outpatient treatment facilities where they have the opportunity to engage in one-on-one dialogue with mental health consumers.

The training is designed to educate and prepare officers who may have contact with people with behavioral health/mental illnesses, to recognize the signs and symptoms of these illnesses, and to respond effectively and appropriately to individuals in crisis. Because our officers are often the first responders in these incidents, it is essential that they know how mental illnesses can alter people's behaviors and perceptions. The trained CIT Officer is skilled at de-escalating crises involving people with mental illness, while bringing an element of understanding and compassion to these difficult and often time demanding situations. Connection with community resources is offered, whenever possible, thus avoiding unnecessary incarcerations or hospitalizations.

CIT has shown to positively impact officer perceptions, decrease the need for higher levels of police interventions, decrease officer injuries, and re-direct those in crisis from the criminal justice system to the health care system. CIT Training is approved by the Virginia Department of Criminal Justice Services (DCJS), Virginia Crisis Intervention Team Coalition (VACIT), and Virginia Department of Behavioral Health and Developmental Services (DBHDS).

Controlled Access to Campus Facilities

During college operating hours, Virginia Peninsula Community College will be open to students, faculty, staff, contractors, and guests. During non-business hours, access to all college facilities is by key or by admittance to authorized individuals by the Department of Police, Safety,

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and Security. Access to classes and programs is restricted to those enrolled in them. When Virginia Peninsula Community College is closed, college locations are locked. If access is needed when the College is closed, permission must be authorized by the employee's supervisor, and it must be authorized prior to entry and notification should be made to the Department of Police and Security Services.



Alcohol and Drug Education and Prevention Programs

In partnership with other Virginia Peninsula Community College departments and outside agencies (including the Virginia Alcohol Beverage Control Authority Bureau of Law Enforcement), the Department of Police, Safety and Security participates in and facilitates various drug and alcohol education and prevention programs, college-wide presentations, and the provision of literature.

Make Safety First – Make Safety Last/See Something – Say Something Messaging Campaign

The college shares the message to Make Safety First – Make Safety Last and if you See Something – Say Something Messaging across all constituent groups to remind everyone that Safety is Everyone's Responsibility. This simple messaging is meant to heighten situational awareness among faculty, staff, students, guests, and contractors on campus.

Violence Against Women Act (VAWA): Dating Violence, Domestic Violence, Sexual Assault, and Stalking

Virginia Peninsula Community College is an educational institution that strives to provide students and other members of the community with an academic learning environment that is free from sexual misconduct and/or gender-based discrimination. Virginia Peninsula Community College has a zero-tolerance for sexual misconduct which may be inclusive of sexual harassment, non-consensual sexual intercourse, non-consensual sexual contact, or sexual exploitation. The college considers these types of behaviors serious threats to the integrity of the community and shall pursue all charges. The Virginia Peninsula Community College's Department of Police, Safety, and Security is committed to preventing dating violence, domestic violence, stalking and sexual assault. Incidents of sexual misconduct, including rape, sexual battery, and other forcible and non-forcible offenses are violations of state law, as well as Virginia Peninsula Community Colleges' code of student conduct. Students who violate this policy may be subject to college disciplinary action up to, and including dismissal and banishment from the College, as well as civil legal action and/or criminal charges.

Educational programs to prevent dating violence, domestic violence, sexual assault, and stalking which are comprehensive, intentional, and integrated into various aspects of the colleges initiatives, strategies, and campaigns intended to end and educate students and employees about dating violence, domestic violence, sexual assault, and stalking that:

- A. Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome; and
- B. Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

These programs to prevent dating violence, domestic violence, sexual assault, and stalking

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include both primary prevention and awareness programs are conducted two-four times per year and are directed at incoming students and new employees and ongoing prevention and awareness campaigns directed at continuing students and incumbent employees.

Victims of sexual offenses on campus are encouraged to contact the Department of Police, Safety, and Security at once for proper reporting, investigation, and criminal apprehension. Students may also report offenses to college Campus Security Authorities, the Enrollment Management and Student Services Division, or the local police department in lieu of the Virginia Peninsula Community College's Department of Police, Safety, and Security. Campus Security Authorities (CSA's) can aid victims by notifying law enforcement if the victim chooses so. If the victim declines to notify law enforcement, CSA's can supply direction to victim service groups and outreach programs. Information on documented sex offenders enrolled at the college can be obtained from the College's Department of Police, Safety, and Security. Sexual Assault is a crime punishable by both civil and criminal legal action. Virginia Peninsula Community College also encourages victims to fully prosecute alleged perpetrators of the law.

Dating Violence [from VAWA]: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim,

- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- For the purposes of this definition—
 - Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - Dating violence does not include acts covered under the definition of
 - domestic violence
- For the purposes of complying with the requirements of this section and
 - §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Domestic Violence [from VAWA]: A Felony or misdemeanor crime of violence committed—

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Sexual Assault [from VAWA]: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, A sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part

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- or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling:** The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
 - **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.

Stalking [from VAWA]:

- Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
 - Fear for the person's safety or the safety of others; or
 - Suffer substantial emotional distress.
- For the purposes of this definition—
 - Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
 - Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
 - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other
 - professional treatment or counseling.

Stop Campus Hazing Act (SCHA)

The Stop Campus Hazing Act (SCHA), enacted on December 23, 2024, amends the Clery Act to prioritize the prevention of and transparency about hazing incidents at colleges and universities and requires colleges and universities to publicly report hazing incidents, implement campus-wide prevention programs, and maintain annual Campus Hazing Transparency Reports. The SCHA increases accountability, and empowers students and their families with information to make informed decisions about campus organizations.

The Stop Campus Hazing Act has three primary components:

- Inclusion of hazing statistics in annual security reports;
- Implementation of hazing policies, including those specific to hazing prevention; and
- Compilation and publishing of a Campus Hazing Transparency Report, which must include:
 - The name of the student organization;
 - A general description of the violation that resulted in a finding of responsibility; and
 - Related dates (the date of the alleged incident, the date of the initiation of the investigation, the date the investigation ended with a finding, and the date the institution provided notice to the organization of the finding).

Virginia Peninsula Community College is implementing the Stop Campus Hazing Act in accordance with federal guidelines:

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- January 1, 2025: Begin collection hazing statistics to include in the 2026 annual security report.
- June 23, 2025: Adoption of hazing policies.
- July 1, 2025: Process for documenting violations of the institution's standards of conduct relating to hazing.
- December 23, 2025: Publication of the initial Campus Hazing Transparency Report.
- October 1, 2026: Publication of initial Campus Hazing statistics in the 2026 annual security report (2025 statistics).

Policies and Procedures

Virginia Peninsula Community College Hazing Policy

I. Purpose

The purpose of this policy is to ensure that students at Virginia Peninsula Community College (hereinafter, "the College") are not subjected to hazing in any form. Hazing is inconsistent with the College's commitment to fostering an environment of learning, respect, and personal dignity.

This policy applies to all individuals and groups associated with the College, including but not limited to students, faculty, staff, administrators, coaches, advisors, athletic teams, clubs, bands, fraternities, sororities, and other student organizations.

II. Definitions

Stop Campus Hazing Act Definitions

Hazing: (for statistical reporting purposes) means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including:
 - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity; causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements,
 - confinement in a small space, extreme calisthenics, or other similar activity;
 - causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - causing, coercing, or otherwise inducing another person to perform sexual acts;
 - any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
 - any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law."

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Student Organization: is defined as “an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution”.

Virginia Community College System/Virginia Peninsula Community College Definitions

Hazing: Consistent with the Code of Virginia § 18.2-56 and federal law under the Stop Campus Hazing Act (SCHA), hazing is defined as any intentional, knowing, or reckless act, whether occurring on or off campus, committed against a student by one or more individuals, in connection with initiation into, affiliation with, or continued membership in any organization, that endangers the physical or mental health or safety of the student, or inflicts bodily injury, causes embarrassment, or creates a risk of harm, regardless of whether the student voluntarily participates.

Advisor: An individual employed by the College, whether directly or by contract, that sponsors a student organization.

Student: Individuals enrolled in at least one course during the current semester for credit or non-credit (workforce) or enrolled for at least one course in the upcoming semester at the college.

Student Organization: As defined in the SCHA, an organization at the college (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the college, whether or not the organization is established or recognized by the institution.

Student Organization with New Members: As defined in the Code of Virginia § 23.1-819, this is a student organization officially recognized by an institution of higher education structured in such a way that upon invitation for membership, individuals do not automatically become members of such organization and have a period between invitation for membership and being initiated into membership. “Student organization with new members” does not include any varsity intercollegiate or club athletic team.

III. Prohibited Activities

Hazing includes, but is not limited to:

- Paddling;
- Kidnapping;
- All forms of physical activity which are used to harass, punish, or harm an individual, including pushups, calisthenics, running, or similar exercises
- Forced excursions or road trips;
- Confinement;
- Spraying, painting, or pelting with any substance;
- Burying in any substance;
- Nudity with the intent to cause embarrassment;
- Acting as a personal servant
- Sensory deprivation or exposure to uncomfortable elements, including putting irritating substances on body parts;
- Verbal abuse;
- Wearing of apparel that is conspicuous and/or indecent;
- Coerced consumption of alcohol or any other substance, legal or illegal;

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- Being forced or coerced to engage in any kind of sexual activity; including forced nudity.
- Depriving students of sufficient sleep (six consecutive hours per day is normally considered to be a minimum);
- Coerced burning, branding, or tattooing any part of the body;
- Psychological hazing, defined as any act which is likely to:
 - Compromise an individual's dignity;
 - Cause an individual embarrassment or shame;
 - Cause an individual to be the object of malicious amusement or ridicule; or
 - Cause an individual emotional distress;
- Interrogating an individual in an intimidating or threatening manner;
- Misleading prospective members in an effort to convince them that they will not become members unless they engage in hazing activities;
- Misleading prospective members into believing that they will be hurt during induction or initiation;
- Carrying any items (shields, paddles, bricks, hammers, etc.) that serve no constructive purpose or that are designed to punish or embarrass the carrier;
- Blindfolding and parading individuals in public areas for amusement or embarrassment, blindfolding and transporting in a motor vehicle, or privately conducting blindfolding activities that serve no constructive purpose;
- Binding or restricting an individual in a way that would prohibit them from moving on their own;
- Requiring or suggesting that an individual obtain or possess items or complete tasks in an unlawful manner (e.g., stealing signs for a scavenger hunt); and
- Prohibiting an individual from social contact or from associating with other individuals or groups.

Hazing also includes soliciting, directing, aiding, or otherwise participating actively or passively in the above acts.

IV. Jurisdiction

This policy applies to hazing activities occurring on both college-owned and non-college owned properties. An act of hazing by an individual or organization will be viewed by the college as a violation of the college's hazing policy, regardless of where the act of hazing took place.

V. Consent

An individual may not consent to being hazed. A student's willingness to participate as a victim of hazing does not excuse or justify hazing. Consent cannot be used as a defense for violating the college's hazing policy.

VI. Reporting and Disciplinary Procedures

Acts of suspected hazing will be adjudicated through the student code of conduct.

The disciplinary procedures, including the reporting process, adjudication, and potential sanctions can be found in the student code of conduct.

Immunity for Reporting Provision

A bystander, who makes a good faith report of an act of hazing in advance of or during an incident of hazing that causes injury or is likely to cause injury to a person will receive disciplinary immunity for personal consumption of drugs or alcohol related to the incident.

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Retaliation

No person may intimidate, threaten, coerce, harass, discriminate, or take any other adverse action against any other person for the purpose of interfering with any right or privilege, or because the person has made a report or filed a formal complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, live hearing, or any other process described in this or the related conduct policy. Action is generally deemed adverse if it would deter a reasonable person in the same circumstances from opposing practices prohibited by this policy. Retaliation may result in disciplinary or other action independent of the sanctions or interim measures imposed in response to the underlying allegations of violations of this policy.

Disclosure

Starting December 23, 2025, the institution will publicly report actual findings of violations of the institution's code of conduct or of federal or state laws pertaining to hazing that are reported to campus authorities or local law enforcement in accordance with Stop Campus Hazing Act (SCHA) on the Virginia Peninsula Community College webpage (<https://www.vpcc.edu>).

VII. Education and Prevention

The college will provide at least one research-informed, hazing prevention and awareness program designed to reach students, staff, and faculty annually.

Prevention efforts may include:

- Orientation programs
- Leadership workshops
- Bystander intervention training
- Awareness campaigns

Additionally, in compliance with Virginia's Adam's Law (§ 23.1-820), "each current member, new member, and potential new member of each student organization with a new member process must attend hazing prevention training that includes extensive, current, and in person education about hazing, the dangers of hazing, including alcohol intoxication, and hazing laws and institution policies and information explaining that the institution's disciplinary process is not to be considered a substitute for the criminal legal process. If a student organization with new members has an advisor, such advisor shall attend such hazing prevention training."

Excerpts from the Virginia Peninsula Community College Student Handbook/Webpage
<https://www.vpcc.edu/about/ir/policy/student-handbook>

Sexual Misconduct Policy (Title IX)
<https://www.vpcc.edu/title-ix/policy-on-sexual-harassment/?highlight=title%20ix>

First Approved by the State Board for Community Colleges September 17, 2015

Last Revised and Approved by the State Board for Community Colleges September 23, 2021

Appendix I to Section 6 Policy on Sexual Harassment

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Notice of Nondiscrimination

As a recipient of federal funds, Virginia Peninsula Community College is required to comply with Title IX of the Higher Education Amendments of 1972, 20 U.S.C. § 1681 et seq. ("Title IX"), which prohibits discrimination on the basis of sex in education programs or activities, admission, and employment. Under certain circumstances, sexual harassment constitutes sexual discrimination prohibited by Title IX. Inquiries concerning the application of Title IX may be referred to the College's Title IX Coordinator or to the U.S. Department of Education's Office for Civil Rights. The Title IX Coordinator is LaRhonda Johnson, whose office is located in Room 201K Kecoughtan Hall, Room 201K and may be contacted by phone at 757-825-3450 or by email at hortonl@vpcc.edu.

B. Policy

Virginia Peninsula Community College is committed to providing an environment that is free from harassment and discrimination based on any status protected by law. Accordingly, this Policy prohibits sex discrimination, which includes sexual harassment, sexual assault, sexual exploitation, domestic violence, dating violence, and stalking. This Policy also prohibits retaliation. This Policy supplements the following general policy statement set forth by the Virginia Community College System: This College promotes and maintains educational opportunities without regard to race, color, national origin, religion, disability, sex, sexual orientation, gender identity, ethnicity, marital status, pregnancy, childbirth or related medical conditions including lactation, age (except when age is a bona fide occupational qualification), veteran status, or other non-merit factors. This Policy also addresses the requirements under the Violence Against Women Reauthorization Act of 2013, (also known as the Campus SaVE Act), and Virginia law.

This Policy is not intended to substitute or supersede related criminal or civil law. Individuals are encouraged to report incidents of sexual and domestic violence, dating violence, and stalking to law enforcement authorities. Criminal and civil remedies are available in addition to the remedies that the College can provide.

C. Purpose

The purpose of this Policy is to establish that the College prohibits sexual harassment and retaliation, and to set forth procedures by which allegations of sexual harassment shall be reported, filed, investigated, and resolved.

D. Applicability

This Policy applies to prohibited conduct by or against students, faculty, staff, and third parties, e.g., contractors and visitors, involving a program or activity of the College in the United States. Conduct outside the jurisdiction of this Policy may be subject to discipline under a separate code of conduct or policy.

E. Definitions

Actual Knowledge. Actual knowledge means notice of sexual harassment or allegations of sexual harassment to a College's Title IX Coordinator or any other official of the College who has authority to institute corrective measures on behalf of the College. "Notice" includes, but is not limited to, a report of sexual harassment to the Title IX Coordinator.

Advisor. An advisor is an individual who provides the complainant or respondent support, guidance, and advice. Advisors may be present at any meeting or live hearing but may not speak.
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directly on behalf of the complainant or respondent, except to conduct cross-examination during a live hearing. Advisors may be but are not required to be licensed.

Appeal Officer. The Appeal Officer is the designated employee who reviews the complete record of the formal complaint and written statements of the parties during an appeal of a written determination or dismissal of a formal complaint or any allegations therein. The Appeal Officer decides whether to grant the appeal and determines the result of the appeal.

Campus. Campus refers to (i) any building or property owned or controlled by the College within the same reasonably contiguous geographic area of the College and used in direct support of, or in a manner related to, the College's educational purposes, and (ii) any building or property that is within or reasonably contiguous to the area described in clause (i) that is owned by the College but controlled by another person, is frequently used by students, and supports institutional purposes, such as a food or other retail vendor.

Complainant. A complainant is an individual who is alleged to be the victim of conduct that could constitute sexual harassment. A complainant may file a formal complaint against faculty, staff, students, or third parties.

Consent. Consent is knowing, voluntary, and clear permission by word or action, to engage in mutually agreed upon sexual activity. Silence does not necessarily constitute consent. Past consent to sexual activities, or a current or previous dating relationship, does not imply ongoing or future consent. Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). An individual cannot consent who is under the age of legal consent. The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred. Any sexual activity or sex act committed against one's will, by the use of force, threat, intimidation, or ruse, or through one's mental incapacity or physical helplessness is without consent.

Mental incapacity means that condition of a person existing at the time which prevents the person from understanding the nature or consequences of the sexual act involved (the who, what, when, where, why, and how) and about which the accused knew or should have known. This includes incapacitation by using drugs or alcohol. Intoxication is not synonymous with incapacitation. **Physical helplessness** means unconsciousness or any other condition existing at the time which otherwise renders the person physically unable to communicate an unwillingness to act and about which the accused knew or should have known. Physical helplessness may be reached through the use of alcohol or drugs.

Cross-examination. Cross-examination is the opportunity for a party's advisor to ask questions of the other party and the other party's witnesses.

Cumulative Evidence. Cumulative evidence is additional evidence that has been introduced already on the same issue and is therefore unnecessary. The Hearing Officer has the discretion to exclude cumulative evidence.

Dating Violence. Dating violence is violence, force, or threat that results in bodily injury or places one in reasonable apprehension of death, sexual assault, or bodily injury committed by a person who is or has been in a close relationship of a romantic or intimate nature with the other person. The existence of such a relationship shall be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

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Deliberate Indifference. Deliberate indifference refers to a response to sexual harassment that is clearly unreasonable in light of the known. The College's response may be deliberately indifferent if the response restricts the rights to the Freedom of Speech and Due Process under the First, Fifth, and Fourteenth Amendments of the U.S. Constitution.

Direct Examination. Direct examination is the questioning of a witness by a party who has called the witness to provide such testimony.

Domestic Violence. Domestic violence is violence, force, or threat that results in bodily injury or places one in reasonable apprehension of death, sexual assault, or bodily injury and that is committed by a person against such person's family or household member, which includes a current or former spouse, a person with whom the victim shares a child in common, or who is cohabitating with or has cohabitated with the person as a spouse or intimate

Due Process. Due process is a right guaranteed by the Fifth and Fourteenth Amendments of the Constitution. Basic procedural due process guarantees that an individual receives notice of the matter pending that relates to the possible deprivation of a property or liberty interest and the opportunity to be heard. For example, students and employees facing suspension or expulsion/termination for disciplinary reasons must be given notice of the allegations against them prior to any hearing or determination of responsibility. Any disciplinary process must be fair and impartial. Additionally, the opportunity to respond must be meaningful.

Education Program or Activity. An education program or activity encompasses all of the College's operations and includes locations, events, or circumstances over which the College exercises substantial control over both the respondent and the context in which the sexual harassment. Examples of education programs or activities includes, but are not limited to, college-sponsored conferences, athletic events and sports teams, student organizations, and wi-fi network.

Exculpatory Evidence. Exculpatory evidence is evidence that shows, or tends to show, that a respondent is not responsible for some, or all of the conduct alleged in the notice of allegations. The College must provide the respondent with all exculpatory evidence.

Facilitator. A Facilitator guides a discussion between parties during the informal resolution process and reaches a decision to the satisfaction of each party.

Final Decision. A final decision is the written document that describes any sanctions imposed and remedies provided to the respondent and complainant, respectively, at the conclusion of the formal resolution process.

Formal Complaint. A formal complaint is a document filed and signed by a complainant or signed by the Title IX Coordinator that alleges sexual harassment against a respondent and requests the College to investigate the allegation of sexual, the complainant must be participating in or attempting to participate in an education program or activity of the College when the formal complaint is filed. A complainant cannot file a formal complaint anonymously. The Title IX Coordinator may sign on a complainant's behalf in matters where it is in the best interest of the complainant or the College to do so. The College may consolidate formal complaints against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other party, where the allegations of sexual harassment arise out of the same facts or circumstances.

Freedom of Speech. The freedom of speech is a right guaranteed by the First Amendment of the U.S. Constitution to express one's thoughts and views without unlawful governmental restrictions.

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As governmental entities, Colleges must not infringe on this right. This Policy expressly prohibits censorship of constitutionally protected expression.

Hearing Officer. A Hearing Officer is the presiding official of a live hearing who must issue a written determination on responsibility. Colleges may choose to hold live hearings with a single Hearing Officer or by committee.

Inculpatory Evidence. Inculpatory evidence is evidence that shows, or tends to show, that a respondent is responsible for some, or all of the conduct alleged in the notice of

Preponderance of the Evidence. A preponderance of the evidence is evidence that shows that the allegation against the respondent is more likely to be true than not. The preponderance of the evidence standard is the standard of evidence the College must use to determine responsibility.

Relevance. Relevance refers to evidence that tends to prove or disprove whether the respondent is responsible for the alleged A relevant question asks whether the facts material to the allegations under investigation are more or less likely to be true. A question not directly related to the allegations in the formal complaint generally will be irrelevant.

Remedies. Remedies are actions taken or accommodations provided to the complainant after a determination of responsibility for sexual harassment has been made against the respondent. Remedies are designed to restore or preserve equal access to the College's education program or activity. Remedies may be disciplinary or non-disciplinary.

Report of Sexual Harassment. A report of sexual harassment occurs when anyone reports an allegation of sexual harassment to the Title IX Coordinator, or one that reaches the Title IX Coordinator through a Responsible Employee. An individual need not be participating or attempting to participate in an education program or activity of the College to file a report. The respondent also does not need to be an employee, student, or otherwise affiliated with the College for a person to file a report against. A report of sexual harassment does not trigger an investigation or the formal or informal resolution process, but it does require the Title IX Coordinator to meet with the complainant and carry out the procedures described in Section S and/or T of this Policy, as applicable.

Respondent. A respondent is an individual who has been reported to have engaged in conduct that could constitute sexual harassment as defined under this definition. In most cases, a respondent is a person enrolled or employed by the College or who has another affiliation or connection with the

College. The College may dismiss a formal complaint when the College has little to no control over the respondent but will offer supportive measures to the complainant and set reasonable restrictions on an unaffiliated respondent when appropriate.

Responsible Employee. A Responsible Employee is an employee who has the authority to take action to redress sexual harassment; who has been given the duty to report sexual harassment to the Title IX Coordinator [or other designee]; or an employee a student could reasonably believe has such authority or [The College may name Responsible Employees by title, or name employees who are Campus Security Authorities (CSAs) as Responsible Employees.] A Responsible Employee shall not be an employee who, in his or her position at the College, provides services to the campus community as a licensed health care professional, (or the administrative staff of a licensed health care professional), professional counselor, victim support personnel, clergy, or attorney.

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Review Committee. A Review Committee consisting of three or more persons, including the Title IX Coordinator or designee, a representative from the Human Resources Department, and a representative from the Enrollment Management and Student Success Division (Student Affairs) who are responsible for reviewing information related to acts of sexual violence. A behavioral health practitioner and a representative from the College's Department of Police, Safety, and Security are available to assist the review committee as necessary and appropriate.

Sex Discrimination. Sex discrimination is the unlawful treatment of another based on the individual's sex that excludes an individual from participation in, separates or denies the individual the benefits of, or otherwise adversely affects a term or condition of an individual's employment, education, or participation in an education program or activity. The College's treatment of a complainant or a respondent in response to a formal complaint of sexual harassment constitutes sex discrimination under Title IX when such response is deliberate.

Sexual Assault. Sexual assault is any sexual act directed against another person without consent or where the person is incapable of giving consent. Sexual assault includes intentionally touching, either directly or through clothing, the victim's genitals, breasts, thighs, or buttocks without the person's consent, as well as forcing someone to touch or fondle another against his or her will. Sexual assault includes sexual violence.

Sexual Exploitation. Sexual exploitation occurs when a person takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited, and that behavior does not otherwise constitute one of other sexual harassment. Examples of sexual exploitation include prostituting another person; non-consensual video or audio-taping of otherwise consensual sexual activity; going beyond the boundaries of consent (such as letting your friends hide in the closet to watch you having consensual sex), and knowingly transmitting HIV or an STD to another.

Sexual Harassment. Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:

Quid Pro Quo: The submission to or rejection of such conduct is used as the basis for educational or employment decisions affecting the student or employee either explicitly or implicitly.

Hostile Environment: Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to an education program or activity of the College, including a student's educational experience or an employee's work performance.

Clery Act/VAWA Offenses: Sexual assault/sexual violence, dating violence, domestic violence, and stalking, as defined by this Policy.

Sexual Violence. Sexual violence means physical sexual acts perpetrated against a person's will or where a person is incapable of giving Sexual violence includes rape and sexual assault.

Stalking. Stalking means engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress. Such conduct can occur in person or online, but the conduct must involve an education program or activity of the College.

Statement. A statement is a person's intent to make factual assertions during the formal or informal resolution process, including evidence that contains a person's statement(s). Party or witness statements, police reports, Sexual Assault Nurse Examiner (SANE) reports, medical

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reports, and other records, such as emails and texts may be considered by the Hearing Officer even if they were not subject to cross-examination at a live hearing.

Supportive Measures. Supportive measures are non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the College's education programs or activities without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the campus environment, or to deter sexual harassment.

Third Party. A third party is any person who is not a student or employee of the college.

Title IX. Title IX means Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex in any education program or activity receiving Federal financial assistance.

Title IX Coordinator. The Title IX Coordinator is the employee or employees designated and authorized to coordinate the College's efforts to comply with its responsibilities under Title IX.

Workday. A workday is any eight-hour day, Monday through Friday, that the College is open for regular business. Workdays include days when classes are not held, but when employees are expected to be at work.

Written Determination. A written determination is the written decision by a Hearing Officer that a respondent is responsible or not responsible for a violation of this Policy by a preponderance of the evidence after a live A written determination also is the result of an appeal decided by an Appeal Officer.

Policy on Smoking

In accordance with the Virginia Indoor Clean Air Act (Chapter 8.1, Code of Virginia 15.1-291.1-15.1-291.11) and the Governor's Executive Order #41 (2006), the following policy shall regulate smoking at Virginia Peninsula effective July 1, 2009. Definitions include:

Cigarette: a small roll of paper that is filled with cut tobacco and smoked.

E-cigarette: a battery-powered device such as an electronic cigarette, electronic vaping device, personal vaporizer (PV), or electronic nicotine delivery system (ENDS), which simulates cigarette or tobacco smoking.

Cigar: a roll of tobacco leaves that is longer and thicker than a cigarette and that is smoked.

Pipe smoking: the practice of tasting or inhaling the smoke produced by burning a substance, most commonly tobacco, in a pipe.

Non-Smoking Areas

Smoking shall not be permitted in areas which (1) are specifically prohibited by the Virginia Indoor Clean Air Act and the Governor's Executive Order #41, and (2) have been identified as areas where smoking is undesirable for reasons such as not having adequate ventilation to dissipate concentrated smoke. Smoking is prohibited in all campus buildings.

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Smoking Areas

a. Smoking shall be permitted in areas which (1) are not otherwise prohibited by the Virginia Indoor Clean Air Act, and (2) have been identified as having adequate ventilation (natural and/or mechanical) to dissipate concentrated smoke. The following areas have been designated as areas where smoking is permitted but people should not have to walk through smoke to reach the no smoking area. Per State guidelines, smoking is permitted on state property grounds, plazas, sidewalks, malls, and similar open pedestrian-ways provided smokers are 25 feet or more in distance away from an entrance or exit of any facility, including parking garages <https://dqs.virginia.gov/>.

b. Smoking on the Hampton campus will comply with the state-approved guidelines. Additionally, smoking gazebos may be located at a distance of 25 feet from entry and exit ways outside certain college buildings.

c. Smoking on the Historic Triangle campus will comply with the state-approved guidelines. Smoking gazebo(s) will be placed at a distance of 25 feet from entry and exit ways; a Gazebo is in the far side of the east parking lot for use by smokers on the Historic Triangle Campus.

d. Smokers shall use ash urns to dispose of their smoking material waste and shall not litter state-owned property with smoking material waste.

e. Smoking is banned inside all state-owned vehicles (including trucks, tractors, aircraft, watercraft, and any motorized vehicle owned by the state), and any rental vehicles obtained from the Department of General Services' rental car contract.

Enforcement

The Virginia Indoor Clean Air Act is lawful public policy included in the Code of Virginia with concomitant fines for violation. However, the primary College enforcement of this act will be implemented through the concerted efforts of college staff and students. If smokers persist in violating the College's smoking provisions contained in this policy, staff and/or student discipline will be enforced through normal administrative channels for college employees and campus visitors and through the Student Code of Conduct for students. If this action is insufficient to correct the policy infraction, then lawful compliant actions will be taken by the College. Specifically, the enforcement that will be followed by the Department of Police, Safety, and Security:

a. First Violation: The student or employee will receive a No Smoking Awareness warning.

b. Second Violation: The student or employee will be reported to the Vice President for Enrollment Management and Student Success or to the supervisor respectively, in a written report. Code of Conduct actions will result if the violator is a student and disciplinary action will be taken by the supervisor if the violator is an employee.

c. Third and Subsequent Violations: The violator will be reported as appropriate and will be subject to a Virginia Uniform Summons which may result in a fine of up to \$25.00 and/or court appearance.

Student Illicit Drug Use and Alcohol Abuse Policy

Virginia Peninsula Community College has approved and adopted this Student Illicit Drug Use

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and Alcohol Abuse Policy in accordance with the Drug-Free Schools and Campuses Amendment relating to the Higher Education Act passed by Congress in 1989. This act requires all educational institutions to provide, in writing, to each student who is taking one or more classes for any kind of academic credit, the following:

The Standards of Conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students on its property or as part of any of its activities.

A description of the applicable legal sanctions under local, state, and federal law for the unlawful possession or distribution of illicit drugs and alcohol.

A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
A description of any drug or alcohol counseling, treatment, rehabilitation, or re-entry programs that are available.

A clear statement that the College will impose disciplinary sanctions on students found in violation of local, state, and federal laws and a description of those sanctions, up to and including expulsion and referral for prosecution for violations of the standards of conduct. A disciplinary sanction may also include the completion of an appropriate rehabilitation program.

Policy on Drug and Alcohol Abuse

Recent regulations issued by the federal government, combined with the growing number of drug and alcohol related incidents have made us aware of the need for policies which regulate the use or non-use of such substances. Virginia Peninsula Community College, in its Student Code of Conduct, has identified as violations the unlawful use, possession, or distribution of narcotics, hallucinatory drugs, or controlled substances of any nature and the unauthorized use or consumption of alcohol on campus or any off-campus school-sponsored event, activity, or course. Additionally, the College has (1) complied with the Higher Education Amendment of 1986, which requires colleges and universities, to maintain federal financial aid eligibility for students, to certify that these institutions have drug abuse prevention programs, and (2) become partners with the Virginia Tidewater Consortium for Higher Education to establish a consortium-wide drug-use and alcohol-abuse prevention program. This policy statement and the procedures that follow are designed to describe the institution's position on the use and/or abuse of drugs and alcohol on campus in accordance with the Virginia Community College Systems Policy Manual.

The unlawful manufacture, distribution, dispensation, possession, and/or abuse of a controlled substance on the campus of Virginia Peninsula Community College by any student is prohibited.

Any student alleged to be in violation of this policy will be subject to disciplinary action as described in the Student Code of Conduct.

The Coordinator of Student Life and Leadership will offer a drug and alcohol abuse prevention program for students.

Current guidelines for activities where alcoholic beverages are served are available in the Virginia Peninsula Community College Administrative Procedures Manual, 3.8.

Weapons Policy

Pursuant to State Board for Community Colleges Regulation 8VAC95-10-20 effective January 30, 2013. "Possession or carrying of any weapons by any person, except a police officer, is prohibited on college property in academic buildings, administrative office building, student centers,

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childcare centers, dining facilities and places of the kind where people congregate, or while attending any college-sponsored sporting, entertainment, or educational events. Entry upon the aforementioned college property in violation of this prohibition is expressly forbidden." Students who violate this policy will be subject to disciplinary action under the Student Code of Conduct up to and including dismissal.

Clery Geography and Crime Statistics

Clery Geography

Virginia Peninsula Community College, in compliance with the Department of Education requirements and the Jeanne Clery Campus Safety Act reports statistical crime data within three Clery geographical categories, including those crimes reported to a Campus Security Authority; On-Campus, Non-Campus, and Public Property. Policy statements address the College's policies, procedures, and programs concerning safety and security. Three years' worth of statistics are included in the Annual Security Report for Clery offenses that were reported within the college's Clery geography.

On-Campus is defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to property that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).

Non-Campus Buildings or Property is defined as any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Virginia Peninsula Community College does not have any residential halls/facilities. In addition, the college does not have any officially recognized student organization that owns or control any building or property.

Public property is defined as all public property, including thoroughfares, streets, medians, sidewalks, and parking facilities, which is within the campus or immediately adjacent to and accessible from the campus.

Note: Data from local law enforcement officials is subject to availability and may be subject to review and revision by those agencies. The Virginia Peninsula Community College Department of Police, Safety and Security requests data specific to Clery Requirements from local law enforcement agencies within the Clery Geography of the College and makes a good faith effort to extract all crime reports and statistics from these local and regional law enforcement agencies. The Virginia Peninsula Community College Department of Police, Safety and Security is not responsible for the accuracy of any local or regional law enforcement agency criminal data provided to the College to support the accuracy of this report. Statistics in some statistical fields may be subject to change from previous reports due to clarification of Clery reporting requirements or updated crime data.

This annual security report includes reported and/or available crime statistics for Virginia Peninsula Community College's Hampton Campus, Center for Excellence in Early Childhood Development, Southeast Higher Education Center Educational Sites, and the SafeHaven Empowerment Center (Home Athletic Court) located in Newport News, as well as each of the high

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schools where dual-enrollment education occurs in the Cities of Newport News, Hampton, Poquoson, and the County of York. Virginia Peninsula Community College in compliance with the Clery Campus Safety Act publishes two Annual Security Reports, this report for the Greater Hampton Campus locations, and a separate annual security report for the Historic Triangle Campus locations.

The College also publishes a Daily Crime Report which is available at <https://www.vpcc.edu/about/departments-of-police-safety-and-security/jeanne-clery-act-information-statistics>.

Virginia Peninsula Community College solicits Clery Crime Data from the following law enforcement agencies:

- Virginia State Police,
- City of Hampton Police Division,
- City of Newport News Police Department,
- City of Poquoson Police Department,
- City of Williamsburg Police Department,
- James City County Police Department,
- York-Poquoson Sheriffs Office, and
- other Department of Defense and/or Military Command Police or Criminal Investigative Services Agencies.

Hate Crimes

The statistics in the Hate Crime charts are separated by category of prejudice. The numbers for most of the specific crime categories are part of the overall statistics reported for each year. The only exceptions to this are the addition of Simple Assault, Intimidation and any other crime that involves bodily injury that is not already included in the required reporting categories. If a Hate Crime occurs where there is an incident involving Intimidation, Vandalism, Larceny, Simple Assault or other bodily injury, the law requires that the statistic be reported as a hate crime even though there is no requirement to report the crime classification in any other area of the compliance document. A hate or bias related crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. For example, a subject assaults a victim, which is a crime. If the facts of the case indicate that the offender was motivated to commit the offense because of his or her bias against the victim's race, sexual orientation, religion, gender, ethnicity, disability, gender identity or national origin, the assault is then also classified as a hate/bias crime.

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Crime Statistics – Greater Historic Triangle Campus and Surrounding Educational Sites

Historic Triangle Campus: 4601 Opportunity Way, Williamsburg, Virginia 23188																
REPORTED TO		VPCC PD	LOCAL PD	NON-PD	UNFOUNDED	TOTAL	VPCC PD	LOCAL PD	NON-PD	UNFOUNDED	TOTAL	VPCC PD	LOCAL PD	NON-PD	UNFOUNDED	TOTAL
CLERY GEOGRAPHY		ON CAMPUS					NON-CAMPUS					PUBLIC PROPERTY				
OFFENCE TYPE	YEAR															
Murder & Non-negligent Manslaughter	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	2	0	0	0	2
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault*	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes or Incidents	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft*	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations-Arrests	2022	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations-Arrests	2022	0	0	0	0	0	0	0	0	0	0	10	0	0	0	10
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession-Arrests	2022	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disorderly Conduct, Criminal Trespass-Arrests*	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

* Denotes those crimes and arrests not required to be reported under the Jeanne Clery Campus Safety Act.

Unfounded crimes are denoted with a "U."

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Virginia Peninsula Community College Department of Police, Safety, and Security

Toano Trades Center: 236 Industrial Blvd., Toano, VA 23168																
REPORTED TO		VPCC PD	LOCAL PD	NON-PD	UNFOUNDED	TOTAL	VPCC PD	LOCAL PD	NON-PD	UNFOUNDED	TOTAL	VPCC PD	LOCAL PD	NON-PD	UNFOUNDED	TOTAL
CLERY GEOGRAPHY		ON CAMPUS					NON-CAMPUS					PUBLIC PROPERTY				
OFFENCE TYPE	YEAR															
Murder & Non-negligent Manslaughter	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault*	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes or Incidents	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft*	2022	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations-Arrests	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Abuse Violations-Arrests	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Weapons Possession-Arrests	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Disorderly Conduct, Criminal Trespass-Arrests*	2022	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2024	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

* Denotes those crimes and arrests not required to be reported under the Jeanne Clery Campus Safety Act.

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Dual Enrollment Education Program: Virginia Peninsula Community College sponsors and/or conducts dual-enrollment courses offered in local public high schools within the College's service area. The following crime statistics are provided for each of the dual enrollment locations encompassing the Greater Hampton Campus locations, also referenced as the lower half of the Virginia Peninsula during the normal school scheduled hours, wherein college courses may be in session within the respective buildings.

Courses are offered at the following public high schools located within the Greater Historic Triangle Campus area (upper half of the Virginia Peninsula). Each location is classified as a non-campus location within the College's Clery Geography.

James City County

- Jamestown High School: 3751 John Tyler Highway, Williamsburg, VA 23185
- Lafayette High School: 4460 Longhill Road, Williamsburg, VA 23188
- Warhill High School: 4615 Opportunity Way, Williamsburg, VA 23188

County of York (York County)

- Bruton High School: 185 East Rochambeau Drive, Williamsburg, VA 23188

Greater Historic Traingle Campus Non-Campus Locations - High School Dual Enrollment Program Public Schools							
JURISDICTION		James City County			York County (Upper)	UNFOUNDED	TOTAL
LOCATION		Jamestown HS	Lafayette HS	Warhill HS	Bruton HS		
CLERY GEOGRAPHY		NON-CAMPUS			NON-CAMPUS		
REPORTED TO		Locality Police			Locality Police		
OFFENCE TYPE	YEAR						
Murder & Non-negligent Manslaughter	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Negligent Manslaughter	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Rape	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Fondling	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Incest	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Statutory Rape	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Stalking	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Robbery	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Aggravated Assault	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Simple Assault*	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	10	0	10
Burglary	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Hate Crimes or Incidents	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Larceny/Theft*	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	1	0	0
Arson	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	1	0	0	0	1
Liquor Law Violations-Arrests	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	1	1	0	0	2
Drug Abuse Violations-Arrests	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	2	21	24	5	0	52
Weapons Possession-Arrests	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	1	1	1	1	0	4
Intimidation	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	0	0	0
Disorderly Conduct, Criminal Trespass-Arrests*	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
	2024	0	0	0	3	0	3

* Denotes those crimes and arrests not required to be reported under the Jeanne Clery Campus Safety Act.

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HATE CRIMES 2022: No hate crimes reported for the Historic Triangle Campus and Upper Peninsula College Educational Sites.

HATE CRIMES 2023: No hate crimes reported for the Historic Triangle Campus and Upper Peninsula College Educational Sites.

HATE CRIMES 2024: No hate crimes reported for the Historic Triangle Campus and Upper Peninsula College Educational Sites.



The 2025 Annual Security Report: Historic Triangle Campus and Upper Peninsula College Locations is a Publication of the Virginia Peninsula Community College Department of Police, Safety, and Security.

**Safety is Everyone's Responsibility:
If You See Something – Say Something – REPORT IT!**

Published September 2025

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