





#### Mission Statement

We change lives and transform our community through diverse, inclusive, and equitable education and workforce training, excellent support and services, and innovative partnerships.

#### Vision Statement

To provide broad and equitable access to higher education and workforce training that empowers our community to thrive and grow

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**PROGRAMS** 



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#### Dear Friends and Supporters of Virginia Peninsula Community College,

I am filled with immense pride and gratitude as I reflect on the extraordinary journey our college has undertaken this year. We have strengthened our foundation and soared to new heights, thanks to the unwavering support of our dedicated partners, donors, faculty, staff, and students.

This year, we exemplified our commitment to fostering student success, community engagement, and academic excellence. We enhanced support services, including expanded tutoring, academic advising, coaching, tele-mental health, and financial aid assistance. These services have already led to a 4% increase in new student enrollment, and we look forward to seeing their longer-term impacts on student retention and completion as well.

We celebrated the success of 812 graduates from our degree and certificate programs, many of whom are continuing their post-secondary education at a college or university within the Commonwealth. Our signature Bridge initiative strengthened partnerships with local universities and created new and seamless transfer pathways for VPCC students seeking a bachelor's degree and beyond. Additionally, the 1,002 workforce development students who completed our short-term credentials in construction trades, healthcare, manufacturing, maritime trades, and technology experienced an average wage increase of 106%! These individual now join the ranks of VPCC alumni making meaningful contributions in their communities and professions.

Our alliances with local businesses, nonprofits, and government organizations helped to increase our emergency aid fund, and expanded scholarship and internship opportunities - ensuring our students gain real-world

experience while contributing to our region's economic vitality. We provide nearly \$200,000 to students in need of support not covered by state or federal financial aid – helping more students achieve their academic and career goals.

Our faculty have embraced innovative teaching strategies, integrating technology and experiential learning to inspire curiosity and critical thinking. This year, we unveiled state-of-the-art digital immersion laboratories at both campuses. The digital immersion labs transform our educational spaces and integrates advanced technology to replicate real-world environments, fostering experiential and applied learning. We can now create dynamic scenarios requiring quick thinking and adaptive solutions. This enhances student engagement through interactive elements and personalized learning experiences.

Your belief in the mission of Virginia Peninsula Community College empowers us to dream big and act boldly. Together, we are not just transforming lives—we are transforming our community and building a brighter future for all. As we continue in 2025, we do so with optimism and resolve. There is much more to achieve, and we are excited to embark on this journey with you by our side. Thank you for being an integral part of our students' story.

With deepest gratitude,

Dr. Towuanna Porter Brannon

President

## College Leadership & Introduction

#### LOCAL COLLEGE BOARD

#### **City of Hampton**

Ms. Mary Bunting

Dr. Jonathan Romero

Dr. Vince Warren

Dr. Donna Woods

#### **City of Newport News**

Ms. Izabela M. Cieszynski

Dr. Keisha Melvin

Mr. R.C. Miller

Mr. Stephen Ferguson

#### **James City County**

Mr. Joseph Fuentes

Ms. TiJuana Gholson

#### **City of Poquoson**

Mr. Allan Melton

#### **York County**

Ms. Laura Abel

Mr. David Durham

#### **City of Williamsburg**

Dr. Joyce M. Jarrett

President's Cabinet



Dr. Porter Brannon
President



Ada Badgley Chief of Staff & Director, Strategic Initiatives



Steve Carpenter
Vice President, Finance
& Administration



Daniela Cigularova Vice President, Enrollment Management & Student Success



**Todd Estes**Vice President, Workforce
Development & Innovation



Steven Felker
Vice President, Institutional
Effectiveness & Transformation



**Dr. Kerry Ragno**Vice President,
Academic Affairs

The work of changing lives and transforming communities requires leadership throughout the College that is experienced, thoughtful, and committed to treating everyone with care and respect. We are fortunate to have a leadership team that embodies these qualities, embraces our Culture of Care, and collaborates at a high level to advance the mission and deliver transformation at scale.

This year the College also welcomed several new leaders this year who have brought new energy, insights, and perspectives to the important work of the College and its ambitious strategic plan. We celebrate their joining the VPCC family and look forward to all they will bring to our community and the many profound impacts they will have on the College, our students, and the broader community we serve.

## College Leadership



Academic Affairs Leadership



Dr. Joseph Fairchild Associate Vice President, Academic Affairs



Nicole Currier Dean, Arts, Business, Humanities & Social Sciences



Dr. John "Scott" Stauble Dean, Science, Technology, Engineering & Mathematics



Michelle Alexander
Dean, Public Safety, Allied
Health & Human Services



**Kady Fortier**Director, Library Services



Myleah Kerns
Associate Dean of Arts, Business,
Humanities & Social Sciences



Beth Dickens Associate Dean of Science, Technology, Engineering & Mathematics



Jenni Jones Director, Allied Health



Franz Albertini
Director, Career Services/
Workforce Transitions



**Bobby Perkins**Director, WFD Manufacturing,
Skilled Trades, & Transportation



Eddie Swain
Director, WFD IT &
Health Sciences





Mary Kanani Dean, Enrollment Management



LaRhonda Johnson-Horton Dean, Retention & Student Success



Sonja Vega Director, Student Support Services & TRiO



**Chris Moore** Director, Athletics & Intramurals



**Seth Fisher** Director, **Academic Advising** 



John Mason Director, Facilities & Capital Outlay



Paula Maguire-Tremo **Bursar & Student Financial Services** 

**Institutional Effectiveness & Transformation** 

Leadership



**Tim Crittenden** Manager, Accounting & **Financial Services** 



**Keith Ferguson** Manager, Budget & Financial Analysis



**Marc Vernon** Director, Financial Aid, Scholarships, and Military & Veteran Services



Finance & **Administration** 

Leadership

**Damon Pope** Manager, Academic **Endpoint Technology** 

**& Security** Leadership



**Brian Foran** Manager, IT Infrastructure



**Jeff Bonavita** Director, Institutional Research



**Brian Banes** Associate Vice President, **Human Resources** 



**Eric Pesola** Director, Marketing & **College Relations** 



**Paul Long** Director, Safety & Security



**Andrew Engemann** Interim Chief, Campus Police



**Kathy Shannon** Sergeant, Campus Police





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## Community Partnerships

#### **BRIDGE PROGRAM**

VPCC proudly unveiled the new Bridge Program this year. This reimagining of VPCC's transfer articulation agreements with four-year colleges and universities focuses on individuals who intend to start their college education at VPCC and transfer to regional, baccalaureate degree-granting institutions, including Christopher Newport University, Old Dominion University, ECPI, George Mason University, and Hampton University.









Students will now have access to several benefits designed to help transfer students succeed, such as:

- Need-based financial aid
- Waived application fees
- Priority consideration for housing
- Assistance with planning courses
- Guaranteed acceptance of all transferable credits from VPCC
- Built-in reverse transfer component to earn an associate's degree if not earned prior to transfer to
- Early access to transfer institutions' academic resources, campus facilities, and academic advising



#### VPCC AND PARTNERS RECOGNIZED AT VCCS HIRE ED CONFERENCE 2024

Virginia Peninsula Community College and its partners from the Hampton Roads region were honored at the Virginia Community College System (VCCS) Hire Ed Conference 2024.

The Oct. 23-24 conference in Roanoke, Va., allowed educators and business leaders to meet to align training programs with the evolving needs of Virginia's employers.

The College was part of the team that received the Chancellor's Award for Outstanding Achievement through Collaboration or Consortia of Partners. The award acknowledges the team's significant workforce development contributions across Hampton Roads.

The winning nomination highlighted the Marine Trades Training (MTT) program – a collaboration formed in 2017 involving VPCC, Paul D. Camp Community College (Camp), Tidewater Community College (TCC) and the Virginia Ship Repair Association (VSRA). The MTT program has trained approximately 3,400 participants across six trades, achieving an impressive 90% hire rate for program completers.

Further, according to the nomination, Newport News Shipbuilding has been crucial as an employer partner since the MTT program's inception, while VSRA has provided essential administrative support and certification for the



training pathways. The Hampton Roads Workforce Council joined the partnership in 2021, leading regional initiatives to establish the Regional Maritime Training System, with MTT as a cornerstone.

Additionally, VPCC, TCC and Camp received the Best Showcase Award at the conference for their joint display that highlighted the achievements of the Community College Workforce Cooperative (CCWC). Since creating the CCWC in 2021, the three institutions have demonstrated the power of collaboration over competition in their shared goals.

Todd Estes, VPCC's vice president for Workforce Development and Innovation, is proud of the College's many partnerships and the progress those relationships bring.

"This recognition underscores the vital role of collaboration in transforming lives and ensuring the economic vitality of our region. Together, we are creating pathways to success for our students and strengthening the workforce that supports our local industries," said Estes.

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## Student Success



#### **MOSLIH SISTERS**

Sisters Tajalla and Sabrina Moslih are pursuing their dreams of becoming physician assistants, a path that fulfills their parents' hopes that one of their five children would enter medicine.

The journey, however, has been unexpected for both.

Tajalla, the middle child, never imagined she would attend college with her older sister Sabrina. Sabrina, who initially wanted to pursue politics in their native Afghanistan, shifted her focus to medicine after moving to the U.S. in 2021 with her mother and siblings. When Tajalla chose health and medicine at Virginia Peninsula Community College (VPCC), Sabrina decided to follow suit, and they enrolled together in 2023, planning to transfer to William & Mary.

Tajalla is passionate about the impact of medicine on communities, while Sabrina was initially unsure but became intrigued by the opportunities in healthcare. Despite their differences—Tajalla excels in math, Sabrina in chemistry—the sisters enjoy studying together, though they sometimes face the challenges of relying too much on each other.

Tajalla is highly involved on campus, participating in student government, the TRiO program, and other clubs, while Sabrina balances work, study, and community volunteering. Both appreciate the welcoming environment at VPCC, though Sabrina admits she hasn't had time to engage as much due to her job.

As they prepare to graduate, Tajalla reflects on the importance of the journey and not just the goal. She's excited to continue their education together at William & Mary, hoping to eventually pursue their dreams of becoming physician assistants, side by side.

#### **COLTON WARKENTHIEN**

After serving in the U.S. Coast Guard, Colton Warkenthien shifted careers and became a welding instructor, passionate about craftsmanship and mentorship. Raised in the northern suburbs of Chicago with a love for boating, he joined the Coast Guard in his 20s.

Once out of the military, he used his GI Bill benefits to pursue welding at Virginia Peninsula Community College (VPCC), completing training in just seven months and earning multiple certifications.

Warkenthien's hands-on experience included working at Newport News Shipbuilding on the Columbia Project, building the Navy's largest submarine. He credits VPCC instructors, particularly David King, for guiding him through his training, and he returned to the school as a welding instructor in 2023.

Now teaching evening classes at VPCC's Hampton Campus and occasionally at the Trades Center in Toano, Warkenthien focuses on mentoring students, especially those uncertain about their future careers. He finds inspiration in his own transformation and is committed to showing students how welding can change their lives.

Outside of teaching, Warkenthien enjoys fishing and hunting and values time spent with his wife and four children. He sees welding as a growing field with significant job opportunities, hoping to inspire more people to pursue it.



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## **Athletics**

The VPCC Athletics Department aims to enhance the community college experience by increasing full-time enrollment, fostering community engagement, and promoting school spirit. We serve to offer student-athletes a premier junior college athletic experience while teaching them valuable skills on and off the field or court. Our student-athletes join us from across the U.S., including Texas, Florida, Georgia, Ohio, North Carolina, and Maryland, contributing significant value to our institution.





#### **VPCC SPORTS:**

**Baseball • Men's Basketball** 

Women's Basketball • Men's Soccer

Women's Volleyball • Cheerleading

**Co-Ed Cross Country** 

**Co-Ed Track & Field • E-Sports** 



# COMMUNITY COLLEGE

#### ATHLETICS OUTCOMES AT VPCC

- 135 Student athletes (quadrupled over the last 4 years)
- 47 Out-of-District students
- 21 Out-of-State students (Trinidad, Nevada, Arkansas, Florida, North Carolina, Maryland, Georgia, Tennessee, Ohio)
- 5 NJCAA Teams (Region 10)
- 88% Retention Rate (average student retention is 66%)
- Student athletes have fundraised over 100K over the last three years
- 23 completers over the last two years
- 45 Regional All-Academic students over the last three years

## CHOMP!





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## Workforce Development



## REGIONAL PARTNERSHIP WINS CHANCELLOR'S AWARD:

The Hampton Roads community colleges are well-positioned to address the VCCS Chancellor's emphasis on regionalism through the CCWC. VPCC and its partners Camp and TCC, have well-established relationships and processes allowing a quick and thorough response to regional initiatives.

With strong participation by the Virginia Ship Repair Association and Huntington Ingalls Industries-Newport News Shipbuilding, and the Hampton Roads Workforce Council, the Marine Trades Training Program has trained about 3,400 participants in six trades for the shipbuilding and ship repair industries, with a remarkable 90% hire rate for program completers. This partnership has become a cornerstone in building a skilled maritime workforce, showcasing how collaboration can truly transform students' futures.

#### **NEW IECC APPRENTICESHIP PARTNERSHIP:**

Virginia Peninsula Community College is partnering with Independent Electrical Contractors Chesapeake to offer a four-year apprenticeship program that began in early 2025.

The program, designed to expand job opportunities, will lead to an accredited journeyworker's license for electricians. Apprentices will work full time and attend classes two nights a week for the 8,000 hours of on-the-job and classroom training required for the license. The curriculum is recognized by the U.S. Department of Labor, and students will receive certified credentials upon completing the program.



#### **HR STRONG**

The Hampton Roads Skilled Trades Rapid On-ramp Network for Growth (HR STRONG) is an initiative to support workforce development efforts for the skilled trades in Hampton Roads. The program provides training and opportunities for careers in the maritime industry in Hampton Roads Virginia. The program is managed by the Hampton Roads Workforce Council (HRWC), a local government unit that oversees workforce development programs for the region. HR STRONG offers various training and support services, including connections to industry employers, employer engagement activities, hiring events and interviews, financial assistance, and pre-screening. The program's goal is to grow the pipeline of skilled workers needed for critical industries in the region, such as shipbuilding, ship repair, and offshore wind. HR STRONG represents a true public-private partnership that will help close the current gap between the extensive and growing demand for capable skilled tradespersons and the necessity for stable careers offering a family-sustaining wage for those who most need them. VPCC, Camp, and TCC represent founding members of this effort and benefit from annual funding to support training expansion.

### Fast Forward to Higher Wages - Real Community Impact

FastForward offers short-term training programs to prepare students for in-demand fields such as healthcare, information technology, skilled trades, and infrastructure. This program equips Virginians with the skills and certifications to secure well-paying jobs quickly.

- VPCC FastForward enrollment increased 24% in FY24 when compared to FY23
- VPCC FastForward served 1,245 students representing the fifth highest enrollment in the VCCS (highest in Hampton Roads)
- FastForward student credential rates increased from 64% in FY23 to 73% in FY24
- For FY24 our FastForward completion rate was approximately 90%

#### SKILLED TRADES TRAINING FACILITY

Virginia Peninsula Community College, through its Educational Foundation, is expanding its capacity for skilled trades training. A new 16,000 squar-foot training facility will be constructed and acquired by the College through a partnership with the City of Newport News and with generous financial support from the Maritime Industrial Base. The City of Newport News is providing land, site development, and managing construction of the facility to be located in southeast Newport News. This expansion will increase maritime trades training program capacity by nearly 400 students annually. Additional programs offered in the new facility include electrical, facilities maintenance, HVAC, and plumbing. The project is well underway and the Groundbreaking is scheduled for 2025.

VPCC Workforce Development was awarded an Advanced Manufacturing Talent Investment Program grant in 2024 to help support welding lab equipment needs in the new facility as well. The \$457,000 award will be used to purchase modern welding booths and industry standard welding machines for the new 20 booth welding lab. VPCC WFD will also use FY25 Workforce Pipeline funding to design and construct a multi-maritime trade, mock-up to create a realistic environment for trainees.

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# At-A-Glance

VPCC proudly serves the community and provides numerous opportunities at an affordable rate. We offer dual enrollment, accredited courses and degrees, workforce training, corporate training, credentialing and personal development options.

Virgina Peninsula is committed to community success.

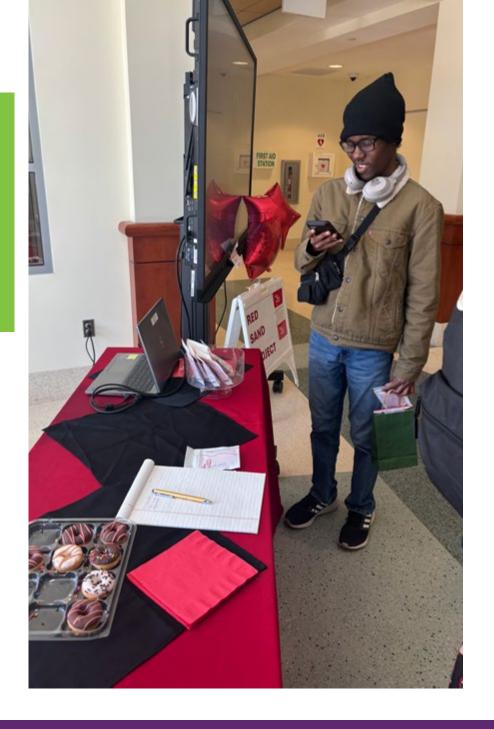
OUR MISSION. YOUR SUCCESS.

#### **DUAL ENROLLMENT BY LOCALITY**

Dual Enrollment students have the opportunity to earn high school and college credit simultaneously, with college credits that are transferable to most Virginia colleges and universities.

Dual Enrollment: 2,616 (29% of VPCC total headcount)

- Hampton 801
- York County 514
- Newport News 262
- Williamsburg 224
- James City County 139
- Poquoson 119
- Homeschool & Statewide STEM Programs 557



#### MILITARY-AFFILIATED ENROLLMENT

For the 23-24 Academic Year, our total military-affiliated (e.g. active-duty, veteran, spouse or military dependent) student population totaled **2,395** students.

#### VPCC PERSONNEL BREAKDOWN

#### **TEACHING FACULTY:**

- Full-time 75
- Adjunct (part-time) 190
- Workforce Adjuncts (part-time) 42

#### **ADMINISTRATIVE: 35**

#### **STAFF:**

- Full-time 124
- Part-time 38





## Academic Excellence



#### VPCC TECH DEGREE NATIONALLY RECOGNIZED

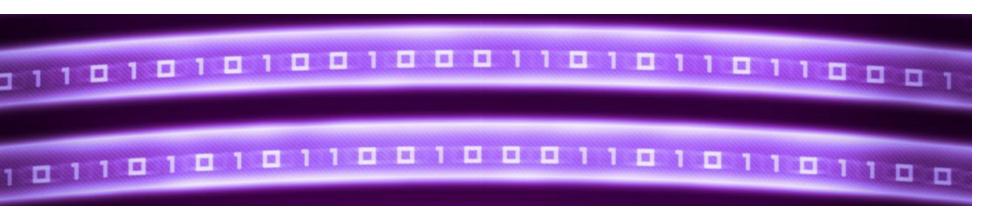
VPCC's A.S. in Computer Science Degree was Nationally Recognized by TechGuide (#22 in the Nation)

#### Career opportunities include:

- Software Developer
- Web Developer
- UX Designer
- Mobile App Developer
- IT Project Manager
- Information Security Analyst
- Systems Architect
- Artificial Intelligence Engineer
- Computer Hardware Engineer
- Video Game Developer

#### **FIND OUT MORE!**





#### WILCOX LAUNCHES NEW MECHATRONICS INDUSTRY CERTIFICATIONS PROCTORING SERVICE

The mechatronics program at Virginia Peninsula Community College is well-known not just in Hampton Roads, but across the country. And don't just take the College's word for it.

"Rich Wilcox is running a high-level mechatronics program, as evidenced by his being asked to be master teacher by NC3," said Scott Stauble, dean of the STEM division at the College.

That designation involves Wilcox traveling across the country to train new NC3 (National Coalition of Certification Centers) instructors. Stauble also noted VPCC is one of only a handful of colleges offering highlevel NC3 certifications in mechatronics, which combines all types of engineering, using robotics, computer science and more, in the manufacturing sector.

The most recent trip for Wilcox, head of the mechatronics program at VPCC, was to Temple College in Texas in April 2024 to train mechatronics instructors at two-year and four-year institutions throughout the United States.

"It's just been a great honor to have him teach those courses to our students and recognized as such a great instructor in this area to go out and train these new folks who are going to teach these courses," Stauble said.



Wilcox joined VPCC in 2015 but has been teaching since 2004. He enjoys from teaching high school and college

he said. "It's really interesting because you get to share this is how I do it in my class."

Some of those teachers Wilcox trains have never seen the equipment before class. Others have a lot of experience but are eager to learn a different approach or method.

"It's enjoyable," he said, adding he likes the fact what he's doing extends beyond the VPCC community.

"They can go back home and teach the tricks I've learned over the years and share those with their students. It's a different approach," he said. "It's something I've never done. I think it's a bigger reach than what I have right here."

Stauble agrees. "It's going above and beyond meeting the needs of our community, where we're offering nationally-recognized instruction and nationally-recognized instructors to train the future workforce in our region and increase our impact on the community, Stauble said.

It won't be the last training opportunity for Wilcox, who is finalizing details on a few other seminars.

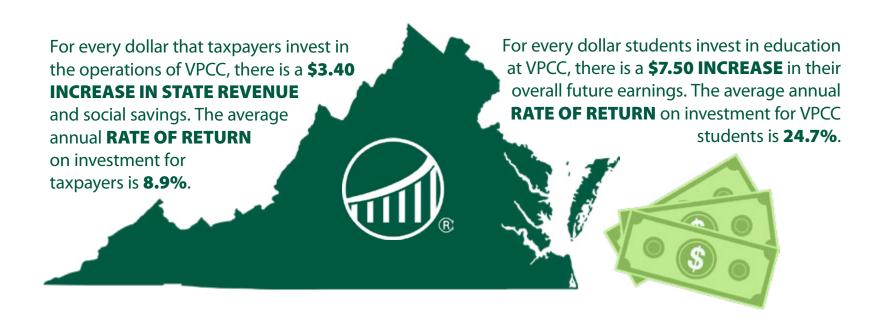
Enrollment in VPCC's mechatronics program have been growing steadily in the past few years, fueled by the dual enrollment program with the New Horizons Regional Education Center.

**Annual Report 2024** 

## Economic Impact



VIRGINIA PENINSULA COMMUNITY COLLEGE GRADUATES REMAIN IN VIRGINIA AT SIGNIFICANTLY HIGHER RATES.





# Faculty & Staff Achievements

#### PETER BERQUIST CHOSEN FOR SCHEV'S 2025 OUTSTANDING FACULTY AWARDS

Peter Berquist, an assistant professor of geology at Virginia Peninsula Community College, was selected as a 2025 Outstanding Faculty Awards recipient by the State Council of Higher Education for Virginia (SCHEV) and Dominion Energy.

Berquist and 11 other recipients received a \$7,500 gift from Dominion Energy during a March 4, 2025, ceremony in Richmond.

Since 1987, these awards have recognized faculty at Virginia's institutions of higher learning who exemplify the highest standards of teaching, scholarship and service, according to SCHEV.

"I am honored to be the recipient of the 2025 SCHEV award," said Bequist, chair of the geology department and unmanned systems program at VPCC and the only two-year college faculty member recognized this year.

"Being recognized for my 17 years of teaching, research, and public service work on behalf of the Virginia Community College System is both exciting and humbling. I've been afforded many opportunities to enhance the learning of Virginia Peninsula Community College students, and I love opening their eyes to our earth – from land, air, and sea," he added.

Berquist joined VPCC in 2007 and teaches classes in geology, geographic information systems and uncrewed aircraft. Holding bachelor's and master's degrees in geology from William & Mary and Vanderbilt University, respectively, he has published highly regarded geoscience educational resources and provided numerous faculty workshops on improving student success.

He's also nationally known for incorporating innovative course-based research experiences, having led the acquisition of VPCC's Oceanographic Research Vessel, the R/V Investigator. Overseeing all operational aspects of this unique teaching platform since 2017, he has facilitated the vessel's use across geology department courses, expanding the horizon for more than 400 students.

His professional background includes a National Science Foundation Fellowship, teaching middle school science in Nashville, Tenn., and a visiting professor stint at the College of the Atlantic, in Bar Harbor, Maine. Berquist has also been a geologist for the Geological Survey in North Carolina and Virginia and was a national park ranger in Maine's Acadia National Park, teaching the public about geology and ecology.

For the prestigious 2025 Outstanding Faculty Awards, institutions select the nominees, and a panel of peers reviews the applications. A committee of leaders from the public and private sectors selects the final recipients. This year, the program received 83 nominations. This group narrowed to 24 finalists to arrive at this year's recipients.

Nominations for Berquist came from VPCC President Towuanna Porter Brannon, the College's Vice President of Academic Affairs Kerry Ragno, and John "Scott" Stauble, dean of VPCC's Science, Technology, Engineering and Mathematics division, among many others.

Dr. Brannon's nomination read in part: "Pete's journey with our college began as a dual-enrollment student while attending high school in Williamsburg. Since then, he has served our institution in numerous capacities and earned deep respect from his colleagues

and the college's leadership... As President, I am honored to serve alongside Pete, who is unwavering in his commitment to our mission of changing lives and transforming communities."

A portion of the nomination from Dr. Ragno stated, "In my tenure, I have had the pleasure of observing Mr. Berquist's commitment to students and colleagues alike. He models and creates excitement in the scientific process for students while helping them surmount external barriers to learning, resulting in successful academic outcomes and persistence."

Echoing their sentiments, Dr. Stauble wrote, in part: "His innovative teaching methods in geoscience courses foster critical thinking and professional skills, directly contributing to transformative education ... In every aspect of his work, Professor Berquist strengthens lives and communities."

Joining Berquist, other recipients (in alphabetical order) are listed. Asterisks denote Rising Star (early-career achievement) awards.

- Messaoud Bahoura (Norfolk State University)
- Michelle Kelley (Old Dominion University)
- Kimberly Townsend Little (Longwood University)

- John Morrissey, Jr. (Sweet Briar College)
- Terry L. Price (University of Richmond)
- John Rossmeisl (Virginia Tech)
- Fadi N. Salloum (Virginia Commonwealth University)
- Neeral Shah (University of Virginia)
- James Soland, Jr. (University of Virginia) \*
- James C. Squire (Virginia Military Institute)
- Xuewei Wang (Virginia Commonwealth University) \*

Congratulating his fellow educators, Berquist said collaboration is vital to success in his field.

"... I strongly believe that every great educator stands on the shoulders of colleagues, collaborators, and partners. So many of my accomplishments have come from close collaboration with colleagues from VPCC, VCCS, and beyond," said Berquist.

"I am grateful for all who have joined me from the public, private, business, government, and community sectors to facilitate innovative teaching and learning opportunities for my students. To be recognized for the teaching career I will always be building gives me great motivation to continue transforming student lives through hands-on, field-based education."



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# Breaking New Ground

THE NEW FACE OF VPCC/REPLACING THE ORIGINAL CAMPUS

DIGGS, MOORE, HARRISON REPLACEMENT BUILDING.

The replacement building includes classrooms, labs, student support services and administrative offices.



Here, the three renderings show three perspectives of the new three-story 75,000 square-foot facility.



#### **CLASSROOM MODERNIZATION**

Classroom furniture across the College has been updated with \$1.2 million in one-time funding. This includes new teacher workstations, desks, student desks, chairs, tables, and waiting area furniture in Hastings. Additionally, classrooms in Hampton III, the Automotive Building, and the Historic Triangle Campus have received modern, comfortable seating and tables for students. On October 18, new student chairs were installed at the HT Campus. In Hastings Hall, the Computer Science and Engineering labs were also renovated, providing students with a more modern and comfortable learning environment.

#### HAMPTON LIBRARY FACELIFT AND STUDENT ENGAGEMENT

A \$225,000 investment in new furniture helped modernize the Hampton library and tutoring center, providing comfortable study spaces for students. The staff also completed an audit of books and online resources, purging out-of-date items and purchasing various new resources for students and faculty. The Tutoring Center is now housed in its new, larger, more accessible space–228B, Kecoughtan Hall–adjacent to the Military and Veteran's Services office. These updates will help ensure VPCC students study and learn in attractive, modern facilities.

The library and tutoring staff also implemented outreach activities to increase student use of available resources. Engagements such as college application essay help for dual enrollment students, Friday lunch and tutoring in the Kecoughtan Gallery, and library instruction classroom visits ensured that our students had convenient, consistent access to tutors and librarians for learning support.

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## Looking Ahead





#### **CULTURE OF CARE**



#### CULTURE OF CARE

The **Virginia Peninsula Community College** mission is to change lives and transform communities. Our mission is accomplished through continuous improvement, grounded in a desire for excellence, and demonstrated by our culture of care. This culture is built on the foundation of compassionate engagement, authentic communication, responsible teams, effective outcomes, and servant leadership. We believe that by embodying specific behaviors, we create an environment where our students, employees, and community can thrive. **As a member of this community, I commit to these behaviors:** 

#### COMPASSION

- 1. I treat others with respect and empathy, recognizing the inherent worth of every individual.
- 2. I prioritize a healthy integration of personal, professional, and learning goals.
- 3. I practice active listening, valuing diverse perspectives and seeking to understand before responding.

#### AUTHENTICITY

- 1. I engage in open and respectful conversations and debates, sharing information and seeking insight.
- 2. I ensure clarity and completeness through collaboration and updates on projects and initiatives.
- 3. I address conflicts directly and professionally, focusing on identifying mutually beneficial solutions.

#### RESPONSIBILITY

- 1. I take ownership of my role, and I am dedicated to achieving individual and collective goals.
- 2. I make informed and transparent decisions, through collaboration and inclusivity, that are aligned with core values.
- 3. I empower others by providing autonomy, embracing commitments, and acknowledging contributions.

#### **EFFECTIVENESS**

- I approach challenges and embrace change with creativity and innovation, demonstrate flexibility, and proactively adjust strategies to meet evolving needs.
- 2. I leverage diverse expertise and experiences to drive new initiatives and provide holistic support.
- 3. I set clear, collaborative, and ambitious goals, and exceed expectations.

#### SERVICE

- 1. I seek opportunities to make a positive impact and create an atmosphere of emotional well-being and belonging.
- 2. I model behaviors and values that I expect from others, inspiring dedication and creating a culture of integrity.
- 3. I support individuals with achieving their full potential through investments in personal and professional growth.

Adopted February 2024



## Educational Foundation

Founded in 1979, the Educational Foundation is a nonprofit 501(c)(3) organization with the primary goal of securing private financial assistance. This support is intended to enhance existing programs, attract funding for new courses, and contribute to the overall growth and development of educational services. The Foundation allocates funds to diverse initiatives, such as scholarships, faculty development, program assistance, and addressing capital requirements. Annually, the Foundation sustains over 65 scholarships and provides backing for a broad spectrum of academic programs.



## EDUCATIONAL FOUNDATION, INC. BOARD OF DIRECTORS 2024

Mr. David Burris, Foundation Board Chairman

Dr. Towuanna Porter Brannon, Secretary

Mr. Steven Carpenter, Treasurer

Mrs. Ti'juana Gholson, College Board Liaison

Ms. Tracy M. Ashley, Executive Director & Director of Development

Ms. Crystal B. Bright

Mr. Samar Chopra

Ms. Jesse Goodrich

Mr. William M. Grace

The Honorable Ross A. Mugler

Mr. A'Keen White

Mr. Kevin Goetz

Mrs. Aimee Gooch

Dr. Angela Giles

Mrs. Tina Stimson

Mr. Charles Southall

# Foundation financials

Virginia Peninsula Community College Educational Foundation and Subsidiary Consolidated Statements of Financial Position as of June 30, 2024 and 2023.

VPCC Educational Foundation Total Assets*	\$11,943,791	\$16,431,465
Total Contributions*	\$665,193	\$4,235,763
Total number of awarded scholarships, including competitive and student designated awards	160	268
Total dollar amount for utilized scholarships, including competitive and staff designated awards*	\$196,878	\$248,741
Total dollar amount of support for VPCC programs*	\$405,690	\$602,734

FY 2023

FY 2024

<sup>\*</sup>Figures taken from audited financial statements



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#### **Hampton Campus**

99 Thomas Nelson Drive Hampton, VA 23666 757.825.2700

#### Historic Triangle Campus

4601 Opportunity Way Williamsburg, VA 23188 757.253.4300

#### Peninsula Workforce Development Center

600 Butler Farm Road Hampton, VA 23666 757.865.3122

## Southeast Higher Education Center

(located at An Achievable Dream Middle and High School)
5720 Marshall Avenue
Newport News, VA 23605
757.283.7820 ext. 8

#### Toano Trades Center

236 Industrial Drive Toano, VA 23168 757.825.4070

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